



## TSAWOUT FIRST NATION EMPLOYMENT OPPORTUNITY

|                       |                             |
|-----------------------|-----------------------------|
| <b>POSITION:</b>      | <b>LANDS MANAGER</b>        |
| <b>HOURS OF WORK:</b> | <b>FULL-TIME, PERMANENT</b> |
| <b>REPORTS TO:</b>    | <b>BAND MANAGER</b>         |

Tsawout First Nation (TFN) is seeking a strong team player committed to the implementation and development of TFN's land management regime. The ideal candidate will be skilled in lands planning, and have experience interpreting and providing advice on land matters. He/she will have excellent communication and interpersonal skills, solid project management skills and will be confident representing TFN's best interests on lands based initiatives and committees.

### Qualifications:

- Degree in Lands Management, Environmental Studies, Urban Planning, Land Resource Management or equivalent combined with significant experience working in land administration, planning or environmental assessment;
- Working knowledge and experience in sustainable land use and resource management and planning;
- Experience interpreting and administering complex legislation and regulations, preferably related to land management;
- Supervisory experience;
- Experience interpreting and providing advice on Land Code and land issues, with the ability to handle politically sensitive matters, analyze, identify and recommend action options for senior management;
- Successful experience managing multiple projects, writing proposals and reports;
- Experience working in a First Nations government setting is an asset;
- Experience with Conflict Resolution;
- Experience with Property Law.

**Note:** An equivalent combination of post-secondary coursework, training, workshops and significant experience will equally be considered.

### The incumbent will also need to have an:

- Knowledge of the environmental and socio-economic issues of impact assessment;
- Knowledge of Tsawout First Nation Land Code;
- In depth knowledge of various government and agency land administration processes and initiatives;
- Knowledge of Tsawout First Nation heritage, history, culture, demographics, goals, and aspirations is required for success.

Conditions of Employment: Signed conflict of interest declaration and confidentiality agreement; Criminal Record Check and valid class 5 drivers' license – access to a personal vehicle is an asset.

**DEADLINE: FRI., NOVEMBER 2, 2018 (4:00 PM)**

Submit cover letter and resume, with 3 references to:

Cathy Webster  
Governance/HR Support Manager  
Tsawout First Nation, 7728 Tetayut Rd., Saanichton, BC V8M 2E4

or email to: [cwebster@tsawout.ca](mailto:cwebster@tsawout.ca)

Preference may be given to qualified individuals of First Nations Ancestry.

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We thank all interested applicants, however, only those short-listed will be contacted for an interview.