



**FIRST NATIONS
PUBLIC SERVICE SECRETARIAT
COURAGE TO EXCEL**

First Nations Land Management Resource Centre
Financial Governance Workshop
January 14-15, 2020

Overview & Purpose



FNPSS

FNPSS is a provincial-level body mandated to create and implement a collective plan to support capacity in First Nation communities and organizations to better enable them to carry out their increasing decision-making powers through self-government, jurisdiction, authority or administration.

First established in 2008 by BC First Nation Leadership to support First Nations to build capacity in their administrations.

Re-established operations in 2018- an initiative of the First Nation Summit in BC.

FNPSS GOAL #1

Strengthen and support relationships between First Nations leadership, administration, and communities

FNPSS GOAL #2

Coordinate and strengthen human resources development for Nation workers in the core competencies: human, financial, and information management, and policy development.

FNPSS GOAL #3

Support and enhance human resource development efforts for Nation workers in a range of professional sectors such as health, education, children and families, resources management, etc.





Band Administrators Advisory Committee (BAAC)

- The Band Administrators Advisory Committee was established by the Secretariat to help in guiding its work.
- The role of the Band Administrator continues to evolve as First Nations increase their decision-making authority, driving the need for knowledge and skills that may go beyond the administration of delegated authority over programming.

Partnerships

- BC Federal Council (17 federal departments in BC Region)
- Local Government Management Association of BC (LGMA)
- Institute of Public Administration of Canada (IPAC)
- ARMA Canada, Vancouver & Vancouver Island
- Province of BC (MIRR & BC PSA)
- **First Nations Protocol on Cooperation and Communication** (LAB, FNFMB, FNTC, FNFA, BCAFN, UBCIC, FNS, BCAFOA, NRT & FNPSS)



Signing of First Nations Protocol on Cooperation and Communication, November 2019

Existing Capacity Building Initiatives

Training:

- Management Training Academies (MTA): HR, Policy, RIM

Resources:

- Toolkits, Guidebooks & Templates

Mentorship Network for First Nation Administrations

- Traditional one-to-one mentoring
- Online Network

Conferences:

- Annual
- Approx. 200 First Nation participants





FNPSS PLANS & ACTIVITIES FOR 2020-2021 (AND BEYOND) – Some highlights



Strategic Review: Engagement in communities



Coordination with partners – foundations, tools, calendars, planning



Volunteer Indigenous Policy program expansion



Mentorship Networks: expanded, and group / flash mentoring



Research and data to support community plans



Accredited training: MTAs & support for First Nation Governance programs



Organizational capacity planning support



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