## TMPD Hybrid Workshop – Guest BIOs



## Ticketing & Enforcement Prairie Region

Wednesday August 13th, 2025

## AMY JO SCHERMAN - Senior Counsel



Amy Jo Scherman is Senior Counsel at First Peoples Law LLP in Vancouver, BC. Amy Jo has had the privilege of working with many Land Code Nations.

Amy Jo's practice focuses on First Nation governance including law drafting and enforcement, First Nation land transactions, and economic development on reserve.

## **RICHARD GROUNDS – Barrister & Solicitor**



Richard Grounds is a former federal prosecutor and provincial Crown Counsel, who has significant experience working in the area of civilian oversight of the RCMP. He is a former Residential Schools adjudicator, a labour adjudicator and a mediator in employment disputes. As a workplace investigator, he has conducted investigations for First Nations, government agencies, municipalities, educational institutions, and corporations. He is on the Federal Work Place Harassment and Violence Prevention Regulations Registry of Investigators, he is a panel member of

the British Columbia Employment Standards Tribunal, and he is outside counsel to the Department of Justice on miscarriage of justice matters.