



CONSULTATION & ENGAGEMENT Different Meanings Across Canada

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Nipissing First Nation



Cathy McLeod – Land Manager

Cathy has worked for Nipissing Nation since May 18, 1989. She started out in the supportive role of Lands Clerk then became Assistant Land Manager in 1999 and Land Manager in 2019. Cathy was on the job 6 years when the tripartite Specific Agreement between Ontario, Canada and Nipissing Nation was struck to return lands that were surrendered for sale but not sold. The lands had to be transferred from the Province to Canada to NFN. Here we are 25 years later and it is still in the implementation stages.

Magnetawan First Nation



Samantha Noganosh – Lands, Resources and Environment Manager

Samantha is a proud member of Magnetawan First Nation who works and lives in the community. She began in the Magnetawan Lands Department in 2015 as the Lands Clerk. Under the mentorship of the previous Lands Manager, Samantha had worked with various levels of Government, Ministries, industries, and proponents regarding Magnetawan First Nation Land. This year she accepted the Lands Manager position. As well as her role in the Lands Department Samantha also sits as Deputy Chief in her Community bringing the foundation of her skills and experience full circle, from high level governance to on the land technical work.

Matsqui First Nation



Brenda Morgan – Councillor

My Traditional name is Yāmatiyē, my borrowed name is Brenda Morgan I am honoured to be representing MFN Government since 1998. Some of my greatest accomplishment are my three children and seven grandchildren. I am proud to live on MFN homelands and feel the strength of my ancestors everyday. I take pride in promoting and encouraging unity amongst our people. My favourite things include fishing, talking, visiting family, babysitting my grandbabies and Vancouver Canucks.



Stephen McGlenn – Specialist, Land Use Planning

Stephen McGlenn grew up on a farm in Southern Alberta, in Treaty 7 Territory. He completed his Bachelor of Arts (with Honours and Distinction) in Native American Studies at the University of Lethbridge in 2010. As a student, he was very active as an advocate for indigenous rights, social justice and climate change action. He then moved to the West Coast and in 2015 completed a Master of Arts degree at UBC, specializing in Indigenous Community Planning. Stephen then worked as a Lands & Resources Manager and faced the complex challenges and opportunities of implementing indigenous self-government.

Stephen now works for the RC in the Planning & Readiness Department as a Specialist in Curriculum Delivery & Planning. Stephen delivers curriculum related to Land-Use Planning, such as workshops, webinars, and other training, in order to foster internal planning capacity in communities. Stephen also provides land-use planning support to signatory communities, offering expertise, resources, information, advice and guidance. Stephen lives in Stó:lō Territory with his partner Bonnie, their dog Tula and cat Oreo. He loves nature and enjoys hiking. He also loves recording music at home. He listens to and records all kinds of music but he especially loves heavy metal.



Adam Wright – Planner, Land Code Governance

Adam Wright is a registered professional planner (RPP, MCIP) and works as a Land Code Governance Planner with the First Nations Land Management Resource Centre. Over the past 10 + years Adam's work has spanned various sectors including private, non-profit, government and academia with a specific focus on the planning processes that regulate and guide land development on First Nations land. In his role with the Resource Centre, Adam provides land-use planning support to signatory Communities which includes offering any relevant expertise, resources, information, advice and guidance.

Having been raised, educated and employed on Treaty 7 lands in Alberta and Treaty 3 lands in Ontario, Adam has a tremendous sense of gratitude to the land and the to the First Peoples from these lands. Resulting from this, and also being cognizant of the deep negative impacts of colonialism and the Indian Act, Adam recognizes his responsibility to support First Nation communities as they seek to exercise self-government over their lands. Adam is honoured to support First Nations with respect to lands management and governance of their lands and views this work to be a critical component of his responsibility towards reconciliation efforts.

Adam lives in Calgary with his wife and two daughters and spends his free time playing with his kidlets as well as ultimate frisbee, squash, basketball and anything else that gets the legs moving. When time allows, Adam likes to strum the guitar and torture his neighbours and family with off-key singing.