

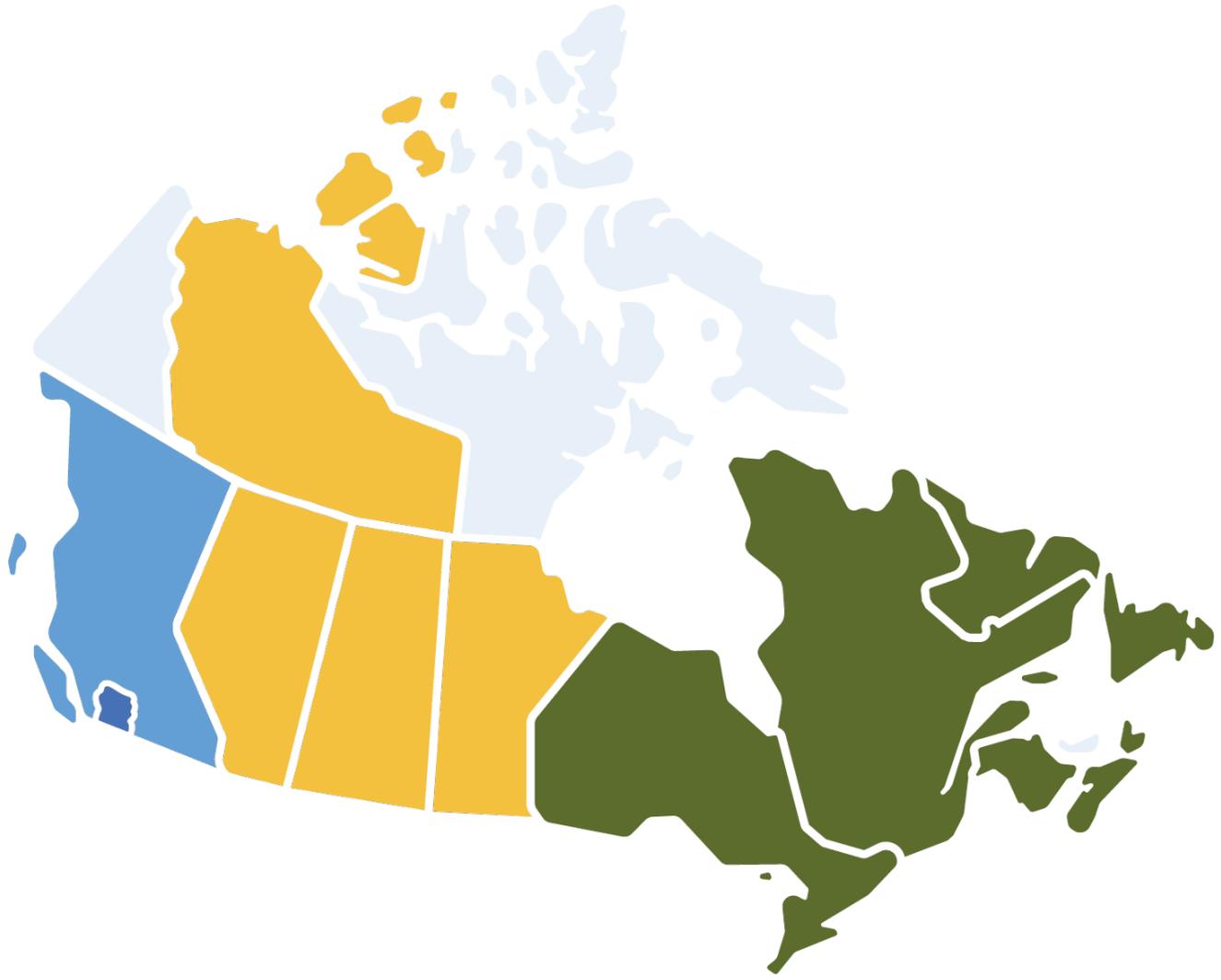


Building Capacity within the Lands Office

The Resource Centre &
First Nations Public Service Secretariat

Thursday, January 25, 2024
10:00 AM PST / 1:00 PM EST





Welcome



Agenda

- Provide an overview of First Nations Public Service Secretariat (FNPSS), including their offered programs, training, and resources
- Highlight FNPSS funding initiatives and partnerships
- Discuss how the Resource Centre supports capacity building through an Individual Training Plan



Presenters



Jehan Casey
Director



Angie Derrickson
Manager: Training,
Mentorship & Professional
Development

- 📖 **First Nations Public Service Secretariat**
#1200-100 Park Royal South
West Vancouver
BC V7T 1A2
- 📞 604-926-9903
- ✉ info@fnps.ca



FNPSS

Framework Agreement



“Supporting First Nations to exercise their Inherent Right to govern their Lands, Environment and Resources.”

Learning Tools & Support

Workshops & Webinars

Online Courses

Knowledge Paths Tool

Land Governance Manual

Knowledge Repository

Direct Community Support (1:1)





Direct Community Support

Transition & Implementation – FN Shared Folders



-  Authority & Workplan
-  Budget
-  Communications
-  Electronic Lands Inventory
-  Environment
-  Human Resources
-  Individual Land Interests & Allotments
-  Land Code & IA
-  Land Registry
-  Lands Committee
-  Law Development
-  RC Operational Support
-  Reference Materials
-  Surveys
-  Wills & Estates

Direct Community Support

Transition & Implementation – Strategic Work Planning

 SAMPLE - Land Code Authority Chart.docx

 SAMPLE - FN LGO Strategic Planning Guide 2024 - Draft v.1.docx

 FN Land Registry Policy & Procedures - Draft v.1.docx

 HR - LGO & Staff Responsibilities.docx

Knowledge Paths Tool

- Land Governance Professional Reflections
- Identification of Training and Professional Development Needs
- Establishment of Land Governance Knowledge Goals
- Goals related to the Knowledge Paths

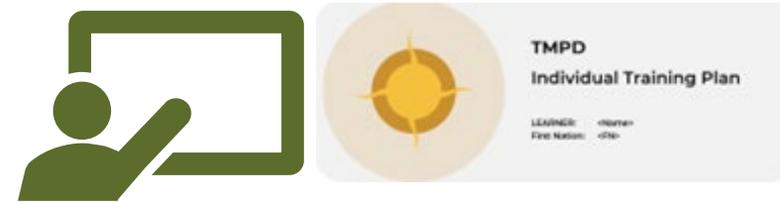


Individual Training Plans



Initial Conversation

- Review job description
- Discuss daily tasks
- Skills gap questionnaire
- Preferred learning style quiz



Training Plan Development

- Identify specific learning objectives
- Link RC supports and learning activities
- Highlight external learning opportunities

Individual Training Plans

Skills Gap Analysis	
1. What is your current job title?	
2. What knowledge, skills, and abilities are needed to perform your job (what do you need to know)?	
3. What knowledge, skills and abilities do you currently have?	
4. What are the current challenges in your position?	



4.0 Training Plan

Once we have identified training needs, we can draft a plan and determine learning activities that will assist you in reaching the specific objectives.

Learning Objectives	Suggested Learning Activities	Learning Method	Who is Involved?
Able to use various programs (excel, word) for the purpose of tracking and communication within the lands office.	<ul style="list-style-type: none"> Introduction to Excel Introduction to Word Minute Taking Online Course 	Online	Learner(s)
Become familiar with the roles & responsibilities of land office staff.	<ul style="list-style-type: none"> Webinar: Land Governance Office: Considerations for Operational Start-Up & Implementation of Land Code Exercise: Land Code Authorities Chart 	Online Online/In person	Learner(s) RC staff as requested

slido

TMPD-01-25



Training Plan Feedback

1. Would an individual training plan be a useful exercise and tool for you or your lands office?
2. Would you prefer to use a platform such as Survey Monkey to answer preliminary questions before an initial meeting (instead of emailed forms to send back)?
3. How would you like to receive your plan?
4. Would you like a platform that keeps track of the suggested learning activities that you have taken?
5. Would you like a platform that allows comments/feedback and changes to the plan in one place?
6. Is there anything else that would assist you in reaching your learning goals?

Question & Discussion



Summary



Overview of
FNPSS programs,
training and
resources

FNPSS funding
initiatives and
partnerships



RC supports for
Individual Training
Plans

2024 LABRC Event Schedule

- RC & FNPSS: Building Capacity within the Lands Office

Webinar

Jan 25



- Surveying of First Nation Lands Managed Under a Land Code

Webinar

Feb 15



- First Nation Land Governance Registry Update

Webinar

FNLGR



Apr 4



- Land Use Planning & Regional Networking

National Workshop
Richmond, BC

Apr 9-10



Community of Practice & Support



Framework Agreement Signatory First Nations across Canada

As of January 17, 2024

Total Signatories	209
Operational	112
Developmental - Active	47
Developmental – Inactive	46
Self Governing	4

THANK YOU



Angie Derrickson
TMPD Manager

aderrickson@labrc.com



Lise Steele
TMPD Coordinator

lstele@labrc.com



Leana Farlam
Learning & Development
Specialist

lfarlam@labrc.com