

# From Interest to Implementation:

An Introduction to the Framework Agreement  
and RC Support Services

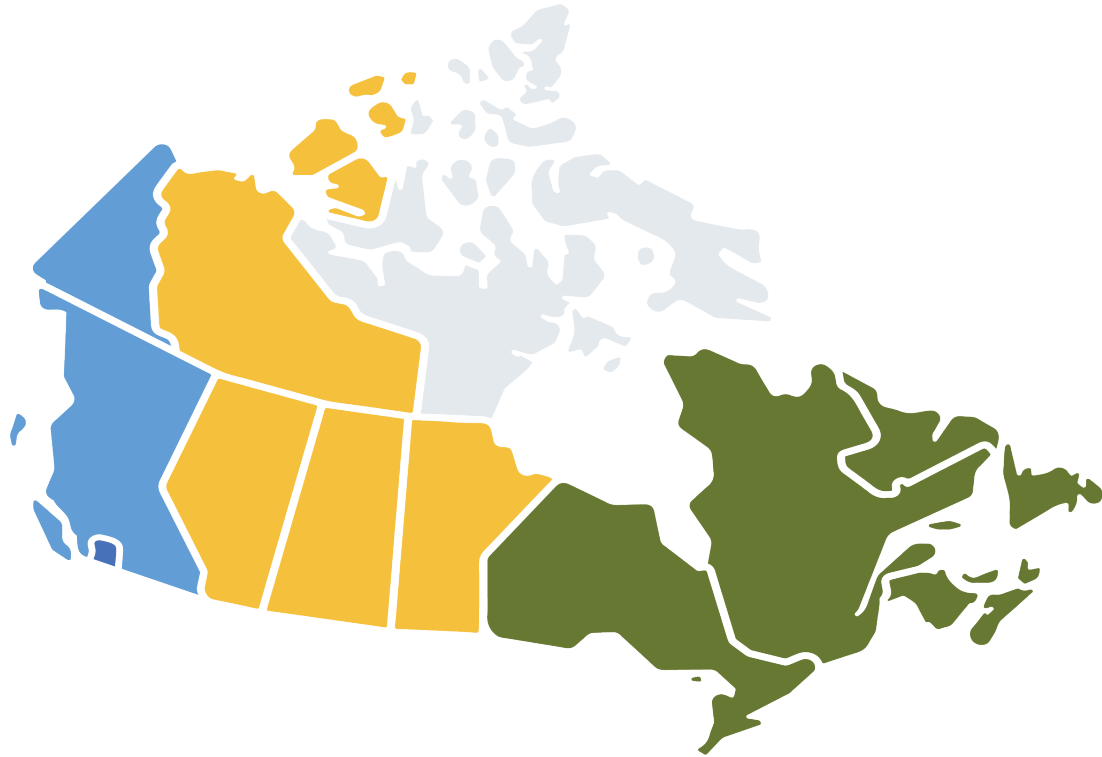


FIRST NATIONS  
LAND MANAGEMENT  
RESOURCE CENTRE



Training, Mentorship &  
Professional Development

**WEBINAR:** July 10, 2025



# Welcome



# Administrative Tools

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Please keep devices muted while others are presenting



Please feel free to type your questions into the chat



Closed caption is available



This session is recorded



All materials are available online

# What you will learn:

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- A comparison of different types of land governance on First Nation Reserve lands
- An overview of the Framework Agreement (FA) process - from signing the FA adhesion to ratification of a land code
- Overview of the support services offered by the Resource Centre (RC) & First Nation Land Governance Registry (FNLGR)





# Land Governance Comparison on First Nation Reserve Lands

	Indian Act	Framework Agreement on First Nation Land Management	Comprehensive Self-Government
<b>Description</b>	Indigenous Services Canada (ISC) and related regional offices provide reserve land management services.	<p>A First Nation-led, Government-to-Government agreement enabling First Nations to govern their Reserve lands, natural resources, and environment.</p> <p>The Framework Agreement replaces 44 sections of the <i>Indian Act</i> with a First Nation land law (land code).</p>	<p>Individual, Government-to-Government agreements related to all governance issues.</p> <p>First Nation reclaims governance of land management and a comprehensive range of other jurisdictions, in accordance with its own laws.</p>
<b>Fiduciary Obligation</b>	ISC	First Nation	First Nation
<b>Authority &amp; Responsibility</b>	ISC/Minister or delegation to First Nation/Council	First Nation/Council (members)	First Nation/Council (members)





# Signing onto the Framework Agreement: What to Expect



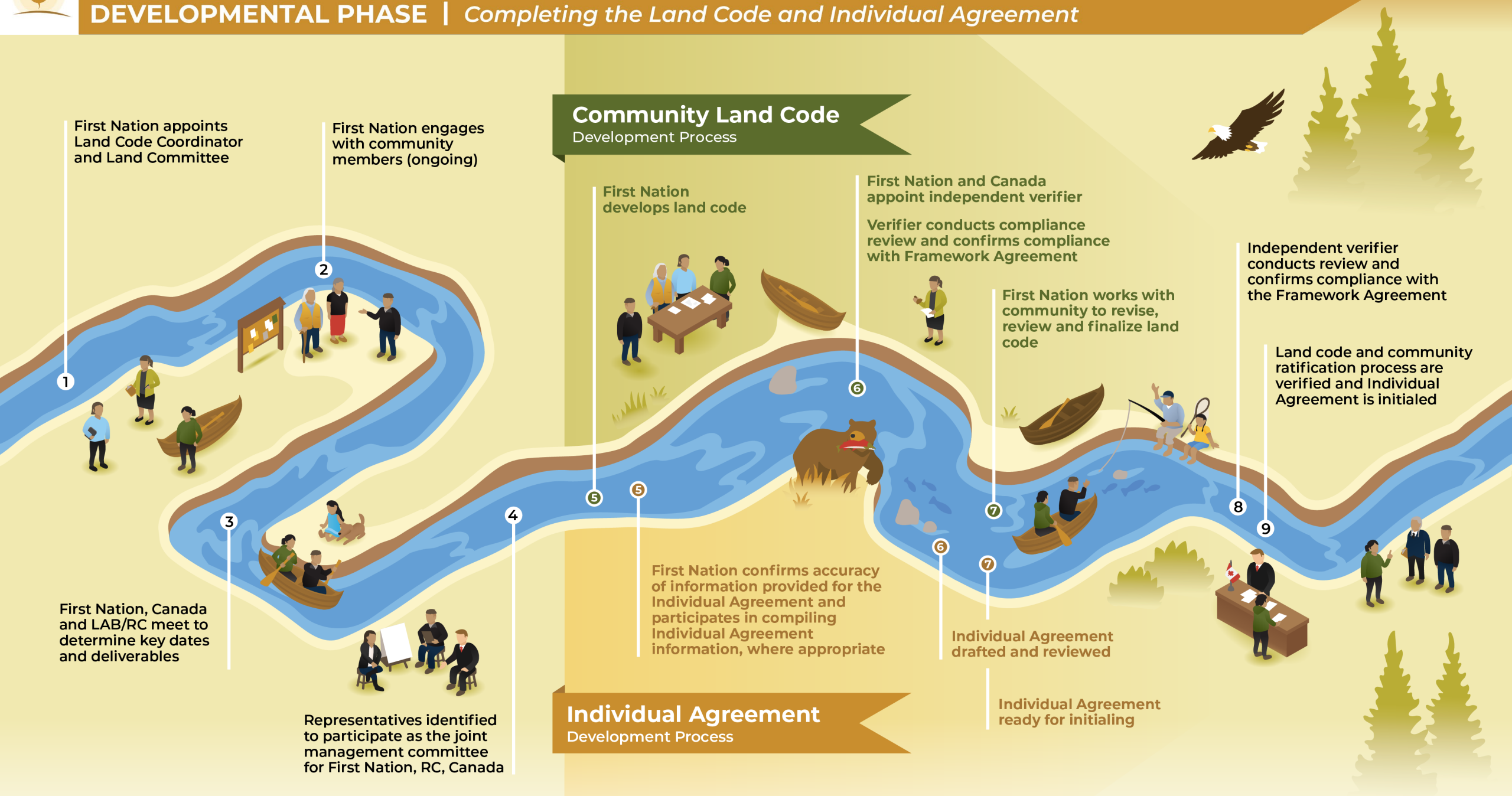
## ENTRY PHASE | *Becoming a Signatory to the Framework Agreement*





# Framework Agreement on First Nation Land Management (Framework Agreement) Process

## DEVELOPMENTAL PHASE | *Completing the Land Code and Individual Agreement*







# Framework Agreement on First Nation Land Management (Framework Agreement) Process

## RATIFICATION PHASE | Seeking Community Approval





# Framework Agreement on First Nation Land Management (Framework Agreement) Process

## OPERATIONAL PHASE | *Implementing Land Code and Exercising Governance Over Lands, Environment and Resources*



# Operational Overview





# Operational Start Up

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Here are the three main components that an Operational First Nation should look to formalize when starting up their Land Governance Office:

- Duties and Responsibilities of Council, the Lands Advisory Committee, and Lands Staff under Land Code
- Developing a Strategic Workplan for your Lands Advisory Committee and Lands Department
- Developing an Operational Budget





# Duties Under Land Code

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Staffing and  
delegated  
authority

Advise on Land  
Laws and Land  
Policies

Advise on fees,  
rents, and royalties

Lands meetings  
and votes

Annual workplan  
and lands budget

Annual reports on  
land revenues and  
activities

Assisting lands  
committee

Systems for  
records, data,  
forms, and  
procedures



# Operational Budget



Revenues
<ul style="list-style-type: none"><li>Operational Funding (Individual Agreement Annex A)</li></ul>
<b>Other Considerations:</b> <ul style="list-style-type: none"><li>Own source revenue</li><li>Project grants</li></ul>

Expenditures	
<ul style="list-style-type: none"><li>Office supplies</li><li>Lands committee honoraria</li><li>Salaries &amp; benefits</li><li>Policy development</li><li>Capital acquisitions</li><li>Computer acquisitions</li><li>Environmental monitors</li><li>Administrative overhead</li><li>Community engagement</li></ul>	<ul style="list-style-type: none"><li>Travel</li><li>Training/Workshops/Conferences</li><li>Meetings</li><li>Legal costs – Drafting of Laws/General</li><li>Enforcement of Laws</li><li>Liability Insurance</li><li>Professional services</li><li>Policy Development</li><li>Other expenses (as determined)</li></ul>



# Strategic Workplan

## KEY FOCUS AREAS:

	Developmental Transition	Operational Year 1	Operational Year 2	Operational Year 3	
Lands Administration	X	X			➔
Land Management Committee (LMC)		Transitional Funding ↔			➔
Information Management		X	X		➔
Organization Study / Human Resources Management					➔
Financial Management					➔
Communications & Public Relations	X	X			➔
Law-making & Enforcement			X	X	➔
Dispute Resolution					➔
Natural Resource Management (+ Environnement)					➔
Mapping					➔
Traditional Territory / Other Issues Raised					➔



# RC Developmental and Operational Support Services



**Steven Bonspille**

Director, Developmental & Operational Support

Steven leads a team that supports First Nations through every stage of the land code process—from early interest to full implementation, including:

- Regional Support Services,
- Communications and Public Relations, and
- Surveys

Together, these efforts ensure culturally informed, responsive, and technically sound assistance, advancing the growth of First Nation land governance nationwide.



# Land Code Governance Advisors

## Non-exclusive list of support to operational First Nations



- Transitional support
  - Financial planning
  - Registry set up
  - Law Creation prioritization
  - Instrument Development
  - Policies and Procedures
  - Fee schedules
  - Organization/Staffing
- Training/Knowledge Sharing
- FNLRS Training
- Information Management
- Individual Agreement Maintenance – Revenue Accounts, documents transfer, legacy issues follow up
- Law Development
- Dispute Resolution
- Interior Surveys related to Legacy Issues Funding
- Identification, Review, and Resolution of Legacy Issues funding
- Other various Funding Programs – pending funding from Canada
- Federal/Provincial/Municipal Relations
- Land governance advice related to a specific matter
- Land governance workshops related to a specific topic
- Staff Mentoring
- Best practices and Networking



# Identification, Review, and Resolution of Legacy Issues Funding



Conducting  
Surveys of  
Interior  
Boundaries



Cleaning up  
Old Wills &  
Estates Issues



Remediation or  
Clean-up of  
Contaminated  
Sites



Updating of the  
Survey Fabric

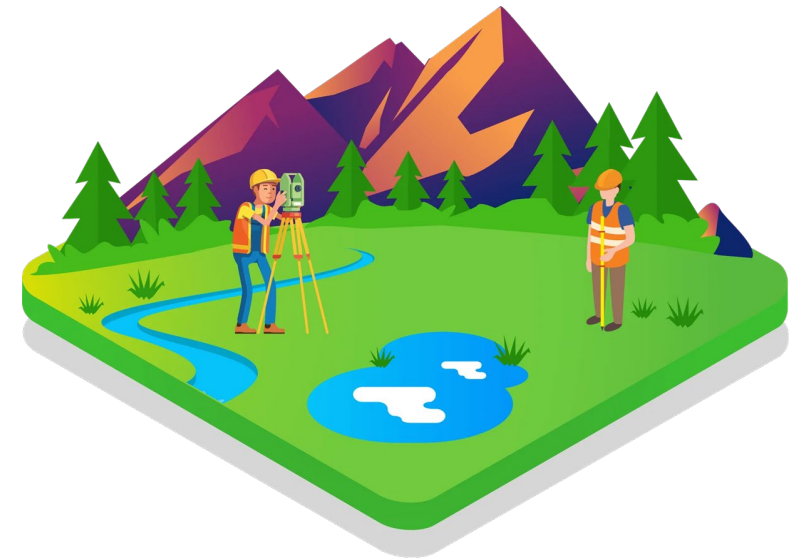


Law and Policy  
Development

# Interior Surveys related to Legacy Issues Funding



➤ Interior surveys to address issues arising from the management era of Indian Act administration.





# Surveys



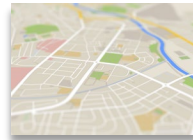
**Rob Pinkerton**

Survey Advisor (Consultant)



**Luke Forbes**

Legal Survey Analyst



Help interpreting survey plans



Draft Statements of Work



Advise on interpreting Chart A



General survey advice



Assist with survey contracts for Legacy Issues and Interior Boundaries projects



# Land Code Governance Advisors: Fraser Valley Region



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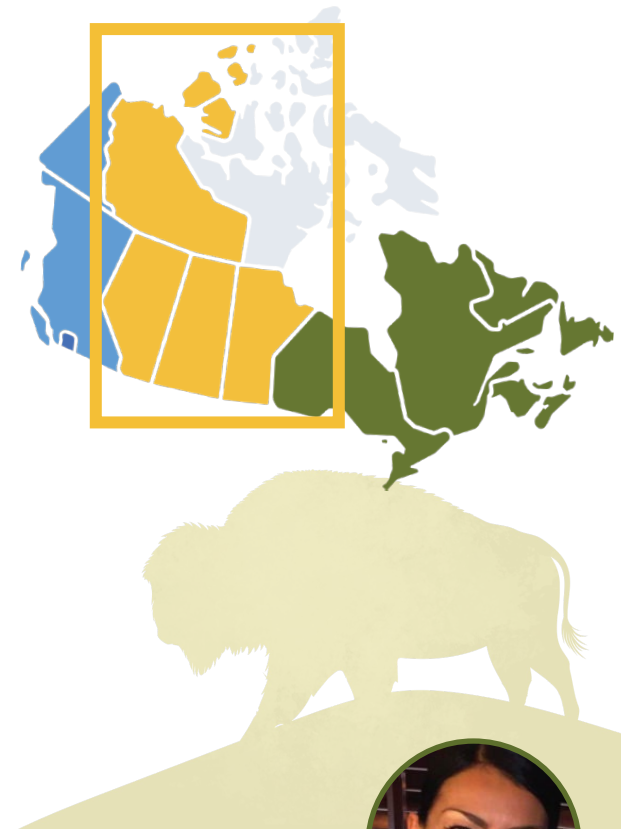
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# Land Code Governance Advisors: East Region



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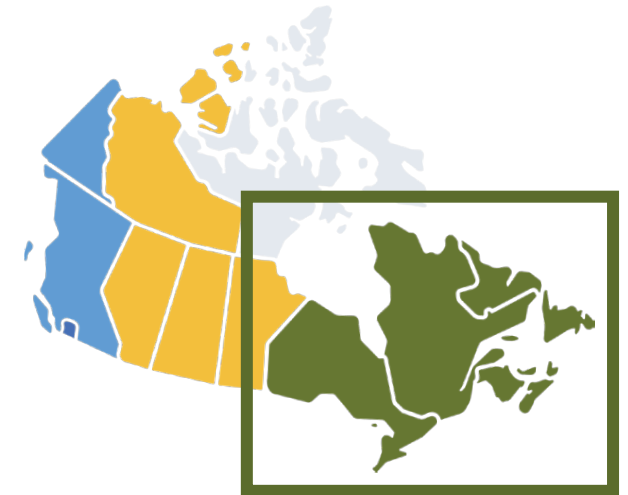
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**Niki Cesta**

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# Communications and Public Relations



**Suzanne Winch**  
Manager, Communications



Podcasts and Videos



Social Content and  
Media Monitoring



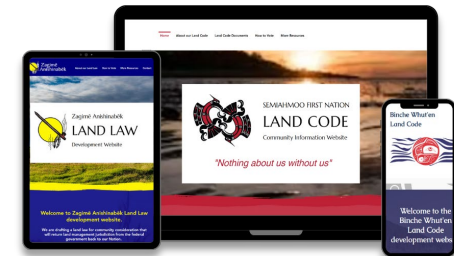
Newsletters and  
Handouts



**Sean Cunningham**  
Graphic Designer



Reporting and  
Messaging



Land Code Websites



Event Branding  
and Signage



**Kiana Manitowabi**  
Communications Officer





# Communications and Public Relations



- Communications Strategy Development
- Research and Development of Briefing Notes and Speaking Points
- Annual Reports
- Materials for Advocacy Campaigns / Stakeholder Updates
- Event Communications Packages (graphics, programs, signage, etc.)
- Main Website Development and Maintenance
- Key Messaging (internal/external)
- Brand Guidelines and Visual Identity Assets
- Presentation Deck Development
- Press Releases / Public Statements
- Media Relations / Monitoring
- Social Media Content (posts, graphics, calendars)
- Newsletter Development
- Land Code Website Development, Maintenance, and Training
- Branded Communications/Education Materials (brochures, factsheets, infographics)
- Press Kits and Media Backgrounders
- Video Content (interviews, explainers, stories)



# Land Code Governance Team



**Andrew Beynon**  
Director,  
Land Code Governance



**Jennifer Predie**  
Manager,  
Land Code Governance



**Chantal Kitamura**  
Environment &  
Enforcement Advisor



**Wade Davidson**  
Enforcement Advisor



**Hilary Black**  
Professional Planner



**Cory Kozmik**  
Environment &  
Enforcement Advisor



**Tim Caddel**  
Enforcement Advisor



**Andrew Smith**  
Professional Planner



**Matthew Charles**  
Environment &  
Enforcement Advisor



**Amanda Misnakoshkang**  
Environment & Solid Waste  
Management Advisor



# What Supports Do They Provide?

- Technical assistance and one-on-one support
- Community engagement and education
- Document preparation, review, and interpretation
- Sample laws, plans, policies, and tools
- Training and capacity building
- Information sharing and networking
- Stakeholder relations and promoting respect for First Nation land management
- **Funding Programs:**
  - Land Use Plan Development and Implementation
  - Environmental Management Plan Development and Implementation
  - Solid Waste Management Projects
  - Enforcement Pilot Projects

For matters related to:



Law Development and Enforcement



Environmental Management and Response



Solid Waste Management and Unauthorized Dumping



Land Use Planning and Development



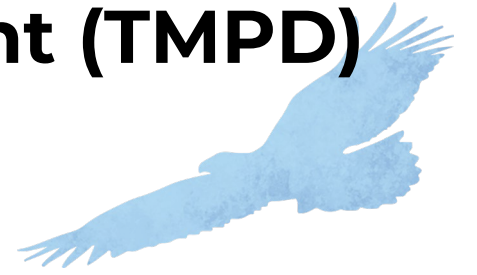
Climate Change



Species at Risk



# Training, Mentorship, & Professional Development (TMPD)



**Andrew Beynon**  
Director,  
Land Code Governance



**Leana Farlam**  
Manager,  
TMPD



**Stephanie Hartlen**  
Learning Experience  
Coordinator



**Kristina Jones**  
Learning Experience  
Designer



**Leeanna Rhodes**  
GIS & Land Registry Advisor



**Llana Teichroeb**  
Event Coordinator



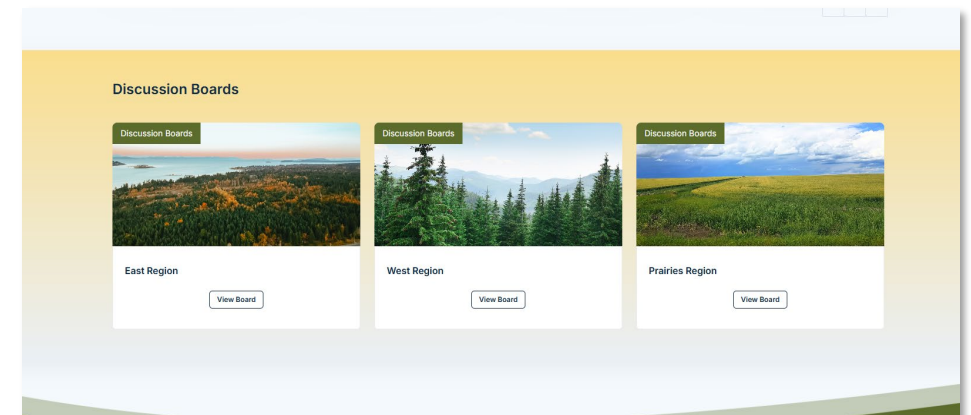
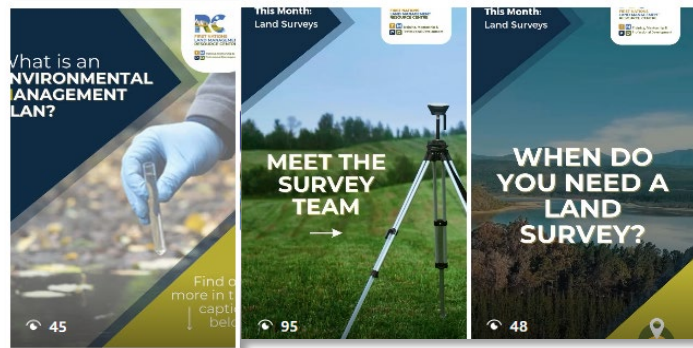
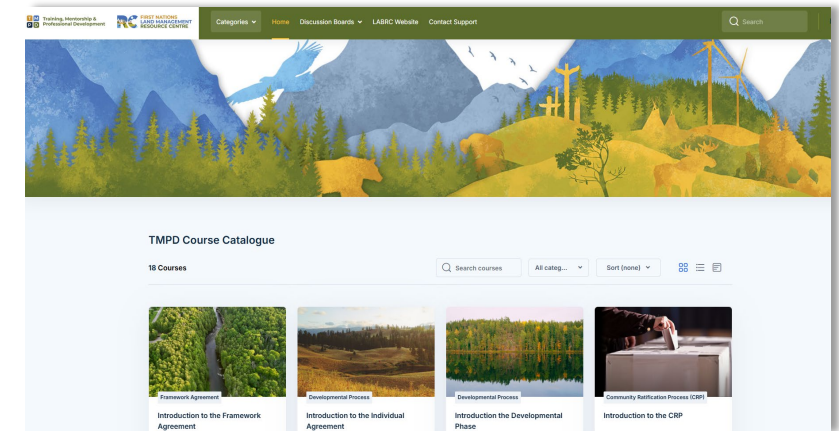
**Brendan Demyen**  
Administrative Support





# What Supports Do They Provide?

- Workshops/Webinars
- Online Courses
- Individual Training Plans
- Online Resources
- Learning Management System – tracking courses, online discussion boards
- Information sharing and networking



# First Nation Land Governance Registry



**RC Director, Land  
Code Governance**

Andrew Beynon



**Registrar/CEO**  
Angie Derrickson



**Program Manager**  
Alan Cunnane



**Sr. Registration  
Officer - East**  
Kara Zemel



**Sr. Registration  
Officer - West**  
Brittany Hall



**HR Generalist**  
Chris Cardamone



**Policy Analyst**  
Brittney Friesen



**IT Specialist**  
Faisal Bhuiyan



**Executive Assistant**  
Lise Steele



# FNLGR Supports



Function	Summary of Capabilities
Registry Services	Register intake, inquiry, maintenance, access, and mapping
Customer Support	Responsive service, support standards, and guidance
Training	Develop and deliver onboarding and ongoing training, collaborate on procedures
Legal	Legal compliance, regulatory alignment, policy and governance advice
Administrative & Technical Support	System updates, security, data quality, and administrative coordination
Business Operations	Finance, HR, procurement, and intergovernmental relations
Governance	Strategic direction, oversight, political leadership
Leadership	Drive vision, manage delivery, risk, partnerships, and performance
Focus Group	First Nations direct feedback and testing of the ongoing registry build



# Questions & Discussion

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# Thank you

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For more information, please visit:

[labrc.com/contact-us/](http://labrc.com/contact-us/)

