

Nipissing First Nation



Cathy McLeod - Land Manager

Cathy has worked for Nipissing Nation since May 18, 1989. She started out in the supportive role of Lands Clerk then became Assistant Land Manager in 1999 and Land Manager in 2019. Cathy was on the job 6 years when the tripartite Specific Agreement between Ontario, Canada and Nipissing Nation was struck to return lands that were surrendered for sale but not sold. The lands had to be transferred from the Province to Canada to NFN. Here we are 25 years later and it is still in the implementation stages

Wei Wai Kum First Nation



Tabitha Donkers – Lands Manager

Tabitha is the Lands Manager of the Wei Wai Kum First Nation based in Campbell River. Wei Wai Kum are part of the Laich-Kwil-Tach people. The Nation has been under Land Code for nine years. Tabitha has a Masters in Public Policy and prior to her position with the Nation she worked with at risk youth. The Lands Department have lots on the go, including the development of a Land Use Plan, Community Protection Law, Enforcement and Ticketing Law, Economic Development ventures and of course Additions to Reserve! Wei Wai Kum are a successful recipient of the 2020-2021 Legacy Issues LABRC Funding. Tabitha spends her free time rock climbing, mountain biking, and walking her dog in the rain while giving her cat and husband some quiet time at home.

Swan Lake First Nation



Eric Cameron – Land Manager

Eric is the Land Manager at Swan Lake First Nation

Bio's cont....

Mississauga First Nation



James Cada – Director of Operations

James has over 20 years' experience as Director of Operations (Band Manager/Administrator) for Mississauga First Nation in Ontario. He holds an Advanced Certificate in Governance and Administration through the First Nations Technical Institute/Ryerson University. James served as an Implementation Committee Member of the Northern Boundary Settlement Agreement, and Negotiation Team member for the HWY/ILA and Flooded Lands Negotiations. He was instrumental in coordinating the development and approval process of the Mississauga First Nation Land Code, Individual Agreement, Individual Agreement Amendment adding the Northern Boundary Lands (40,000 acres) and a draft Land Use Plan. For Mississauga First Nation James has also worked in various capacities on the project management of 2 subdivisions, the administration of the Health Complex, Water Treatment and Filtration Plant, Seniors Complex (6 apartments), Family and Youth Building, Renovation of Education Building, Sports Complex and Ball Field.



Keith Sayers - Lands and Resources Manager

Technical background in Forestry. Federal/Provincial Policy review in Natural Resources and how it affects First Nations. Proposal Writing for Natural Resource projects in First Nations ie New Relationship Funds, First Nation Lands Management.

First Nation Land Management Resource Centre



Andrew Beynon - Director, Land Code Governance

Andrew Beynon has over thirty years experience working on First Nation lands and self-government. Andrew has worked on land development, environmental protection, environmental assessments, additions to reserve and treaty land entitlement, economic development, specific claims, federal-provincial agreements, optional self-government legislation, taxation, infrastructure projects, reform of federal funding agreements, work with First Nations drafting laws and many other areas.

Andrew was Canada's lead lawyer on the Nisga'a treaty and has considerable experience with negotiations as well as drafting and has appeared on numerous occasions before Parliamentary Committees. Andrew is one of the authors of "Modern First Nations Legislation Annotated", a legal publication which includes a chapter dealing with the Framework Agreement and the federal legislation which ratifies the Framework Agreement. Andrew is married with two "kids" in post secondary studies. Andrew has no time for his wide range of hobbies and interests which range from eternal home renovations to collecting vintage JBL studio monitors originally used by Led Zeppelin and the Rolling Stones, to studying the history of the Nixon administration, as well as to international soccer and playing golf rarely, but always badly.



Ed Vystrcil – Technician First Nation Support Services Prairies

Ed Vystrcil is a proud member of the Nisichawayasihk Cree Nation (Nelson House) in Northern Manitoba. He lead the territorial Land Use Planning process for his First Nations Resource Management Area consisting of 5.6 Million acres, and sits as a current Resource Management Board member. He has a passion for First Nation land issues and understands the importance of meaningful community engagement to guide First Nation Governance initiatives. Ed is considered one of Northern Manitoba's First Nation land and resource management specialists, and has spent most of his career assisting numerous First Nations with the implementation of various land claim and land related settlement agreements. Ed has

extensive experience with the TLE/ATR and assisted 20 First Nations convert 450,000 acres of land to reserve under the Manitoba TLE Process. Ed is a nationally certified lands manager, has a University educational background in Environmental studies and has participated in numerous Land and Natural Resource events across Canada. He's foresees the need for a national land based education program as an integral component of First Nation Governance, healing and reconciliation.



Stephen McGlenn – Specialist, Land Use Planning

Stephen McGlenn grew up on a farm in Southern Alberta, in Treaty 7 Territory. He completed his Bachelor of Arts (with Honours and Distinction) in Native American Studies at the University of Lethbridge in 2010. As a student, he was very active as an advocate for indigenous rights, social justice and climate change action. He then moved to the West Coast and in 2015 completed a Master of Arts degree at UBC, specializing in Indigenous Community Planning. Stephen then worked as a Lands & Resources Manager and faced the complex challenges and opportunities of implementing indigenous self-government.

Stephen now works for the RC in the Planning & Readiness Department as a Specialist in Curriculum Delivery & Planning. Stephen delivers curriculum related to Land-Use Planning, such as workshops, webinars, and other training, in order to foster internal planning capacity in communities. Stephen also provides land-use planning support to signatory communities, offering expertise, resources, information, advice and guidance. Stephen lives in Stó:lō Territory with his partner Bonnie, their dog Tula and cat Oreo. He loves nature and enjoys hiking. He also loves recording music at home. He listens to and records all kinds of music but he especially loves heavy metal.



Stefanie Recollet – Waste Management Specialist

Stefanie Recollet is a member of Wahnapiatae First Nation, in Northern Ontario. She is from the Crane Clan and a proud Anishinaabe kwe. Stefanie's academic background includes a bachelors in Law, a certificate in Community Development and she holds numerous certifications related to land and environment management. She spent 6 years working in Environmental Management within her home community before moving to Waabnoong Bemjiwang Tribal Council as the Waste Management Coordinator. She has since joined the Resource Centre's Environment and Enforcement team as the Solid Waste Specialist where she leads the development of strategies for improving environmental governance in solid waste and is a resource in law development, management planning, implementation and protections.