



The Lands Committee

Roles, Responsibilities, & Best Practices

July 30, 2026

CYNTHIA ROBINSON

Chairperson, Lands Management Advisory Committee, Ch'íyáqtel (Tzeachten First Nation)



Cynthia Robinson is a member of the Stó:lō Nation and her home community of Ch'íyáqtel First Nation. An entrepreneur since 1987, she is a respected Indigenous business leader, facilitator, and educator with nearly four decades of experience supporting entrepreneurs, strengthening Indigenous economies, and advancing economic reconciliation.

Known for her authentic and courageous leadership, Cynthia creates inclusive spaces that foster innovation, entrepreneurship, and community prosperity. Her expertise includes Indigenous financial literacy, business development, strategic planning, marketing, curriculum development, and mentoring entrepreneurs.

Cynthia has worked with Simon Fraser University, Capilano University, and Stó:lō Community Futures to deliver Indigenous business education, mentorship, and entrepreneurial programming. She has served as Chair of the Tzeachten First Nation Lands Advisory Board since 2007, advising Chief and Council on land governance and community development. She also served on the Board of Directors of the Chilliwack Cultural Centre as its Indigenous representative.

Since 2014, Cynthia has served as President of the Board of Directors for Ballet Vancouver, providing strategic leadership and governance. Earlier in her career, she spent more than a decade on Herbalife International's North American Strategy and Planning Committee.

Through her work in business, governance, and education, Cynthia remains committed to empowering Indigenous entrepreneurs, building community capacity, and creating opportunities for the next 7 generations.

GLENN ARCHIE

Lands Manager, Mishkosiminiziibiing Anishinaabeg (Big Grassy First Nation)



Resource Centre (RC) Presenters

STEPHANIE HARTLEN

Learning Experience Coordinator, TMPD, Resource Centre



Stephanie Hartlen is a Learning Experience Coordinator at the Resource Centre. She develops educational resources and creates learning opportunities to support First Nations make the transition into becoming operational under their Land Code.

Stephanie's career began in education, with a Bachelor degree from the University of Alberta. She taught in public schools and a First Nation school in Alberta, as well as a private school in Colombia. These diverse experiences shaped her belief that people learn best when content is presented in engaging and practical ways. She later transitioned to land governance, working as a Lands & Leasing Analyst for a First Nation, which provided her with a deeper insight into the complexity associated with implementing a Land Code.

She completed a certification in First Nation Tax Administration through Tulo's program at Thompson Rivers University, strengthening her understanding of First Nations governance, taxation, and economic development. In 2026 she completed her project leadership certificate at NAIT, which explored leadership skills and guiding a team to influence the outcome of a project in its planning stages.

Stephanie's unique background in education and land management, as well as her commitment to her own ongoing lifelong learning, has made her uniquely positioned to develop clear, meaningful resources that are accessible for each First Nation to adapt to reflect their own unique needs, priorities, and land governance goals. She is here to support you and welcomes your feedback.

LEANA FARLAM

Manager, TMPD, Resource Centre



Leana joined the First Nations Land Management Resource Centre in 2019 as the learning & development specialist. She grew up in southern Ontario where she obtained a Bachelor of Environmental Studies, Bachelor of Education and a Master of Education in Curriculum and Instruction.

Leana maintains her professional license with the Ontario College of Teachers and membership with the Canadian Association of Instructional Designers.

JASMINE POUCE-COUPÉ

Land Code Governance Advisor, First Nations Support Services – West, Resource Centre



Jasmine Pouce Coupe is a proud member of the Doig River First Nation, originating from the rich northeastern landscape near Fort St. John, British Columbia, within Treaty 8 territory. She currently resides on her small acreage near Kamloops on the unceded lands of the Tk'emlúps te Secwépemc.

With experience in Indigenous governance, community development, and land management, Jasmine has established herself as a dedicated advocate for her Nation and for First Nations across Canada. As the former Land Code Coordinator for Doig River First Nation, she played a pivotal role in the development and implementation of the Nation's Land Code, supporting the exercise of greater self-determination and governance over reserve lands. Her professional experience also extends to community engagement, and emergency management, where she has contributed to strengthening community resilience and preparedness.

Jasmine has completed Certificates in First Nation Tax Administration and Applied Economics through the Tulo Centre of Indigenous Economics, further enhancing her knowledge in Indigenous governance and economic development.

Outside of her professional work, Jasmine is passionate about her culture, creativity, and the outdoors. She enjoys creating distinctive hand-beaded jewelry and spending time in nature through hiking, kayaking, fishing, hunting, and golfing. Whether exploring the land or supporting Indigenous communities, Jasmine brings a deep commitment to environmental stewardship, community well-being, and Indigenous self-determination.

With her unique blend of experience in land governance, community engagement, emergency management, and policy advocacy, Jasmine continues to be a passionate leader dedicated to advancing First Nations governance and sustainable futures for Indigenous communities.