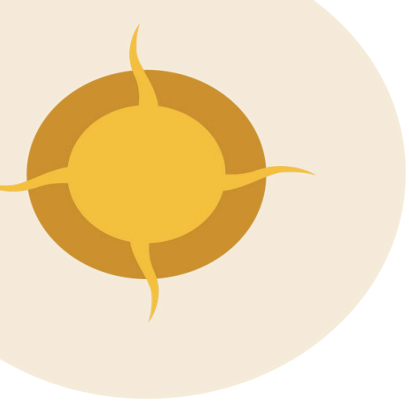




Prepare for Solid Waste Management Plan Development

Step 1

Preparing a Solid Waste Management Plan

What is a Solid Waste Management Plan?

A Solid Waste Management (SWM) Plan is a long-term strategic document that outlines how a region, community, or organization will reduce, collect, transport, and dispose of waste.

Understanding Waste Types, Waste Streams and the Waste Hierarchy will help you build a comprehensive SWM Plan to ensure waste is managed efficiently in your community.

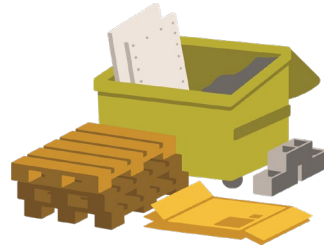
A Solid Waste Management Plan typically includes these key elements:

- Community Background & Demographics
- Current Solid Waste practices
- Waste Audit to Identify waste types and waste streams
- Solid Waste Management Vision, Goals and Targets
- Regulatory Compliance
- Solid Waste Options and Analysis (incl. costs)
- Recommendations
- Implementation Plan
- Monitoring and updates

Waste Types

Waste type refers to the specific kind of waste being disposed of it encompasses things like:

Containers



Furniture



Paper Products



Batteries



Derelict Vehicles



Food Waste



The composition, origin, or hazard level of the waste type will determine appropriate management and disposal methods or “waste stream” it belongs to.

Solid Waste Streams

A waste stream refers to the entire lifecycle and flow of a waste type from its place of origin through to recovery, recycling, or final disposal. The different waste streams are:



Household



Organics



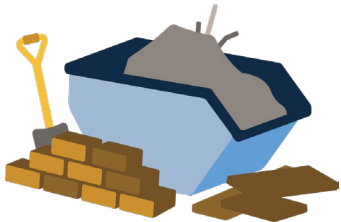
Recyclables



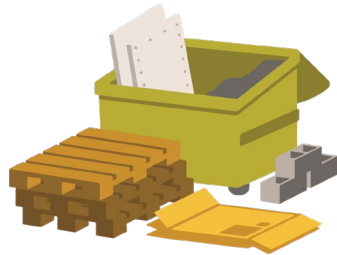
Hazardous



E-Waste



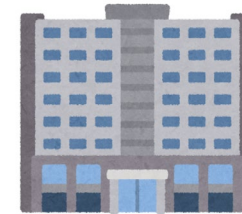
Construction



Commercial



Industrial

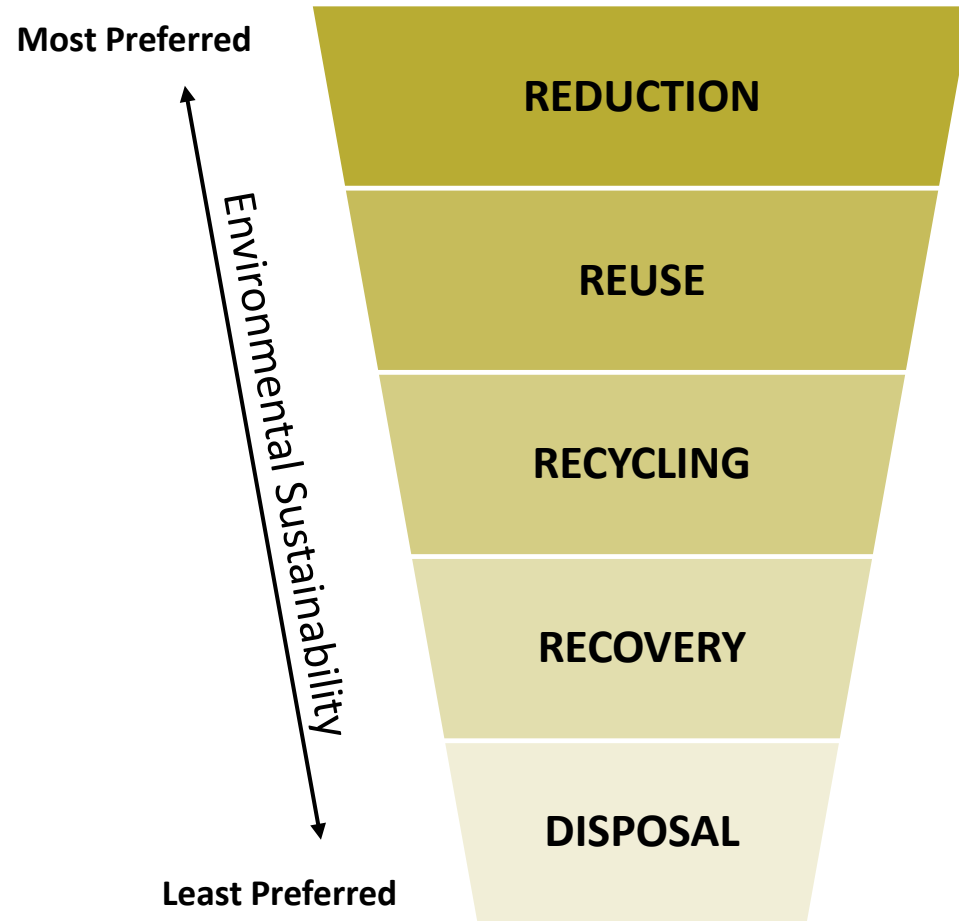


Institutional



Agricultural

Waste Management Hierarchy



When developing your SWM Plan, you can refer to the **Waste Hierarchy**.

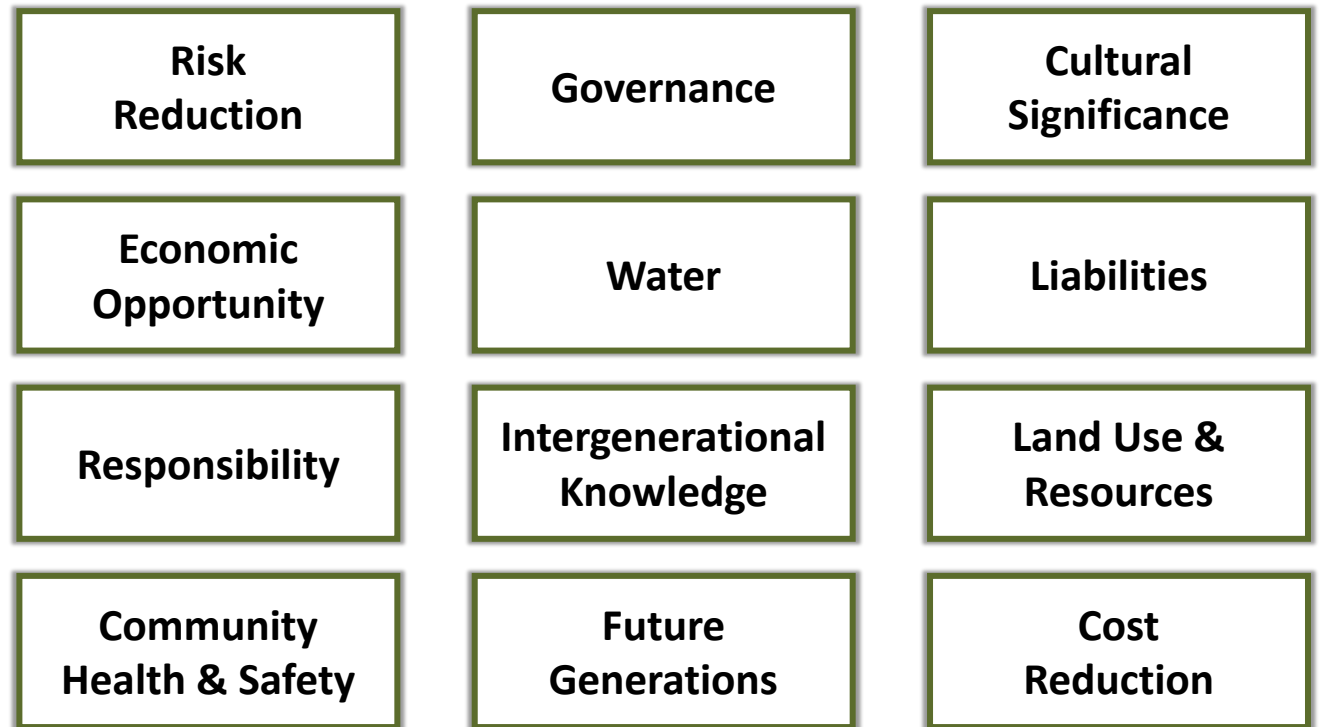
The **Waste Hierarchy** is a framework that prioritizes waste management methods from most to least environmentally sustainable.

Why is a Solid Waste Management Plan Important?

A **Solid Waste Management (SWM) Plan** is a key part of strong governance, reducing environmental risk and supporting responsible decision-making.

It provides a clear, big-picture plan for managing waste over time, rather than responding to issues as they arise.

Solid waste management impacts more than just waste. These are some of the areas it influences:



Solid Waste Management & the Indian Act

The *Indian Act* land system has failed in part because there is no enforcement of by-laws and regulations.

Additionally, there is little to no enforcement of federal environmental management and protection laws on reserve, and provincial laws do not apply.

The **Indian Reserve Waste Disposal Regulations (IRWDR)** governs planning, development and permitting of waste disposal on reserve lands:

- Maximum penalty for a violation: \$100 fine, 3 months imprisonment, or both
- Additionally, there have been no prosecutions for illegal dumping on reserve lands under the IRWDR
- Attempts by First Nations to create Section 81 by-laws that go beyond the IRDWR haven't been supported by Indigenous Services Canada (ISC).

Solid Waste Management & the Framework Agreement

First Nations under a Land Code have the authority to develop laws respecting the development, conservation, protection, management, use and possession of First Nation land.

This includes environmental protection and solid waste management, which could address matters such as:

- Contamination
- Recycling
- Garbage disposal



- Littering
- Illegal dumping
- Hazardous waste, etc.



The Framework Agreement provides options for building more effective environmental management and enforcement systems on an ongoing basis as an exercise of self government authority.

Steps in Preparing a Solid Waste Management Plan



STEP 1 OVERVIEW

Prepare for Solid Waste Management Plan Development

When developing a solid waste management plan, **intentional preparation** will establish a clear path for planning, drafting, and implementation.

This step focuses on building a clear starting point which includes:

- Obtaining approval for SWM Plan Development
- Establishing the planning team
- Developing a workplan

Step 1

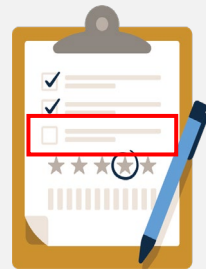
Obtaining Approval

It is recommended to **confirm and obtain the appropriate approval** before beginning work on a Solid Waste Management (SWM) Plan.

Before making a decision, approvers may want clarification on:



The need for a SWM Plan and how it will benefit the community.



The priorities and goals of the plan.



The costs involved in preparing the plan and available funding.



Who will be involved in developing the plan.

Step 1

Establishing a Project Team

Preparing a SWM Plan is a big commitment that requires significant time and a considerable level of expertise in multiple fields.

An initial first step is deciding whether a First Nation should prepare a SWM Plan using its own staff or hire a consultant.

When deciding if additional support is needed, consider:

- Do staff members have the appropriate knowledge and expertise to conduct all tasks involved in SWM Plan preparation?
- Do qualified staff have sufficient time available to dedicate to this work?
- Does the First Nation have the capacity to conduct a waste audit and prepare a report for community review?

Step 1

Share your Thoughts

What are some challenges you might face when putting together a project team?



Step 1

The Project Team

The people who make up the project team may differ for every First Nation, but may include the following people:

Team Member	Role
Chief and Council	Set direction, ensure alignment with community priorities and approve plan
Band Manager / Administrator	Operational leadership and coordination across departments
Project Manager (Internal or Consultant)	Day-to-day driver of the project
Technical Lead / Waste Management Specialist	System designer and technical advisor
Community Engagement Lead	Bridge between the plan and the people
Elders and Knowledge Keepers	Guardians of traditional knowledge and land stewardship
Public Works / Operations Staff	Frontline system operators
Waste Collection & Site Operators	Practical, on-the-ground expertise
Finance Officer	Financial sustainability guardian
Environmental / Regulatory Advisor	Compliance and environmental protection
External Consultants (as needed)	Fill capacity gaps and provide technical expertise
Community Members	Essential contributors and end users

Step 1

Working with a Consultant

The most common approach when seeking consultant support is to prepare a **Request for Proposals (RFPs)** that includes a detailed Scope of Work.

Request for Proposals:

- Clearly define the consultant's role in working with your First Nation
- Identifies key tasks, deliverables, schedule, reporting relationships, and any budget considerations
- Invites bids from qualified consultants
- Evaluate proposals received and select the best fit for your First Nation

Step 1

Key Consultant Competencies

Planning & Preparation

- Engaging communities and effective communication on waste issues
- Identifying waste management challenges
- Assessing future waste system needs
- Developing waste management policies and strategies

First Nation Context

- First Nations' governance structures, and capacity
- Understanding the Framework Agreement and Land Codes
- Incorporating Indigenous knowledge and land stewardship principles
- Responsive to local conditions

Environmental Science

- Knowledge of waste streams: Residential, IC&I, C&D, hazardous waste etc.
- Waste composition and characterization analysis
- Understanding environmental regulations and best practices
- Awareness of impacts on land, water, wildlife, and community health

Report Preparation

- Clear writing and organization
- Effective use of graphics and maps
- Understanding the purpose of an SWM Plan and needs of the audience
- Experience with print and online distribution

Step 1

What is a Workplan?

A **workplan** is a structured, actionable document that outlines tasks, timelines, resources and responsibilities needed to achieve a specific project goal. The SWM workplan acts as a roadmap for a project team to ensure objectives are met efficiently.

Workplans may include the following elements:

- Objectives/milestones
- Actionable activities or tasks
- Timeline/deadlines
- Owners/accountability
- Resources and budget
- Risks and mitigation strategies
- Current status

An effective workplan is:

- Stored in a shared, easy-to-access location (e.g. Teams, SharePoint, OneDrive)
- Easy to navigate and understand
- Clear actions with defined ownership
- Flexible and adaptable
- Includes realistic timelines
- Regularly reviewed and updated

Step 1

Ways to Develop a Workplan

A workplan will need to be developed and adapted to fit your specific project and the workflow of your team, but it doesn't need to be developed from scratch.

Consider the following ways to develop a workplan:

Templates	Collaborative Tools	AI Tools
• Excel, Google Sheets • Pre-build project templates (found through Google searches)	• Microsoft Teams, Planner, OneNote • Other subscription project management tools such as Asana, Monday.com, etc.	• Copilot, ChatGPT, etc. to draft and refine plans
 	 	 ChatGPT  Copilot

Step 1

Share your Thoughts

What parts of the planning process may take the most time, discussion, or community engagement?



Group Workshop Activity

2026 Solid Waste Community Profile

About the Community
XYZ First Nation is a slowly growing community focused on long-term environmental stewardship, infrastructure planning, and community well-being. Recent growth, increased waste volumes, and concerns about existing waste systems have led the community to begin developing a solid waste management plan.

Community Snapshot

- Population: 1,222
- Households: 426
- Growth trend: Steady increase
- Distance to landfill: 23 km

Projected Growth

POPULATION GROWTH	HOUSING DEVELOPMENT	PROJECTED WASTE VOLUMES	INFRASTRUCTURE & SERVICES	CURRENT PARTNERSHIPS
1,222 people in 2024 Projected 1,320+ by 2034	30 new housing units planned over the next 10 years	Estimated waste volumes may increase by 10-15% over the next decade	Projected waste volumes may place additional pressure on current transfer station capacity	1 Waste hauling and landfill services are coordinated through municipal partnerships

Solid Waste Management Planning Activity

Instructions

For this activity, you and your table group will work together as a planning team for XYZ First Nation to develop a Solid Waste Management Plan.

You will discuss ideas, analyze information from the provided Community Profile, and make planning decisions in the best interest of the community.

As a group, complete each section of the activity during the provided activity time after each selected presentation.

Introduction

1.1 Introduction and Purpose
Think about a solid waste management plan and why it is important for XYZ First Nation.

What do you think led to their decision to develop a Solid Waste Management Plan? (Examples: ...)