

Land Title and Survey Authority of British Columbia



John Hay – Senior Program Director

John Hay has been the senior program director at the LTSA since 2008. During that time, he has been responsible for the definition and program leadership of the building of the LTSA's major operational services and system. He has led the LTSA's business transformation initiative which built ASTRA, the LTSA's back-office registration system. ASTRA includes the world's first automated Land Titles registration capability which currently automatically examines and registers around 58% of Land Title applications.

John also led the initiative to move the LTSA's customer portal myLTSA in-house which included transitioning about 30,000 users. Following that, he led the program to create British Columbia's cadastral map called ParcelMap BC. More recently he has been leading the definition of new initiatives including the Condo Strata Assignment Integrity Register and modernization of the LTSA's survey plan services. John is based in Vancouver and is a Charter Engineer holding an Engineering degree from University of Exeter.



Brian Greening – Director, ParcelMap BC Products

Brian Greening is the LTSA's portfolio lead responsible for ParcelMap BC and related geospatial products. After leading the build and operationalization of ParcelMap BC, he is now focused on driving operational excellence and leading customer-centric development in the portfolio across land-related sectors. His experience spans nearly 25 years within the geospatial industry, including GIS and survey technologies and encompassing technical, consulting and business roles spanning both user and vendor spaces. Brian is based in Vancouver, BC and holds an Engineering degree from the University of New Brunswick.



Glenn Pope – Senior Solutions Architect

Glenn Pope is the senior Solution Architect for LTSA's ASTRA back-office system. He is leading the overall design and business-rules-based solution for automated registration of LTSA's land title applications (the first in Canada). He has also led LTSA's solutioning for:

- Land Ownership Transparency Registry (LOTR)
- Condo and Strata Assignment Integrity Register (CSAIR)
- Survey Plan Services Modernization
- Web Filing
- Online Services Advancement

Glenn has worked in other jurisdictions in the land administration domain: New Zealand, UK, Southeast Asia, Caribbean and other provinces across Canada. He has over 35 years experience that includes working in others domains such as aviation, previously in roles of systems engineer and software engineer developing a range of spatial/temporal information systems. He currently serves as the engineering discipline lead for Solution Engineering at

MDA. Glenn is based in Delta, BC and has undergraduate and graduate degrees in Computer Science from the University of British Columbia.



Gregory Steves, BA, MCP, RI – VP, Policy and Legal Services Division

Gregory Steves, BA, MCP, RI(BC) provides leadership to the Policy and Legal Services Division and supports the LTSA’s strategic growth and operational efficiency objectives.

Gregory brings over 20 years of experience with the BC Public Service, primarily focused on land and real estate matters. He has held a number of positions with the Government of BC and was appointed Assistant Deputy Minister of the Office of Housing and Construction Standards in June of 2016. In that role, Gregory was responsible for building codes and standards, affordable housing policy and programs, and education and dispute resolution services for landlords and tenants.

Under Gregory’s leadership, the Office of Housing of Construction Standards launched Homes for BC: A 30-point Action Plan for Housing Affordability in 2018, including a historic ten-year \$7 Billion investment in housing affordability. Gregory successfully guided the Residential Tenancy Branch through a multi-year modernization and service improvement initiative. Gregory was also the past President of the Real Estate Institute of BC, having served on the Board of Governors from 2014-2018.

Gregory holds a Masters Degree in City Planning from the University of Manitoba, alongside a Bachelor of Arts (Geography) and Certificate in Urban Studies, both from Simon Fraser University. Gregory also studied real estate at the Sauder School of Business at the University of British Columbia

Deloitte



Christian Kittleson – Partner

Christian is a Partner in our Financial Advisory Practice and leads our Mergers & Acquisitions Practice for BC specializing on Enterprise Profitability, Due Diligence and Post Merger Integration. Christian is a member of the National Indigenous Practice with responsibility for British Columbia. Christian is experienced in leading large-scale public and private sector organizational transformations; completing large scale financial transactions; leading change management; and providing strategic advice on all aspects of indigenous reconciliation and indigenous relations through a strong understanding of indigenous culture. Christian has more than 10 years of public, private and consulting sector executive experience including positions of Assistant Deputy Minister, Chief Financial Officer and Vice President of Finance. Christian leads Deloitte’s Financial Advisory account for the Government of BC. Christian resides in Victoria and splits his time equally between offices in Victoria and Vancouver



Stewart Young – Senior Manager

Stewart is a Senior Manager in Deloitte’s Strategy and Operations Consulting practice based in Victoria BC, with a focus on public sector. After joining Deloitte in August 2014, his consulting work across various public sector agencies has included project and program management, large-scale business transformation, program evaluation, workshop planning and facilitation, stakeholder engagement (including surveys, interviews and executive roundtables) and financial modelling.



Angie Derrickson – Manager, Training, Mentorship & Professional Development

Angie Derrickson is a proud member of Westbank First Nation, which is located in south central British Columbia, Canada. Her career started at Westbank, with roles in Administration, Intergovernmental Affairs, and Senior Lands Officer from 2000 to 2010, while completing her Professional Lands Management Certification at the University of Saskatchewan in 2009. She later contributed to the development and delivery of Parts 1, 2, 3 of the BCAFN Governance Toolkit. In June 2013, Angie was delighted to join the RC team and has since completed JIBC Associate Certificate in Training & Facilitation and continues to support strategic approaches for Training, Mentorship and Professional Development for Land Management across Canada.



Meko Nicholas – Executive Director

Meko Nicholas is the Executive Director of the First Nations Lands Management Resource Centre and is Welastekokewin (Maliseet) from the Neqotkuk (Tobique) First Nation in New Brunswick. He has been working to support the development, finalization and fulfillment of the Framework Agreement on First Nation Land Management for the past 23 years.



Stephen Aronson – RC Project Coordinator

Stephen Aronson LLB (Dalhousie), LLM (Monash), practised law, most recently in Ottawa. His practise was restricted to indigenous law, working with First Nations and First Nation organizations all across Canada, in a broad range of areas, including governance, land claims; aboriginal and treaty rights, constitutional and international issues; reserve lands and economic development. He has been a practising member of the Law Society of Upper Canada, retiring in 2015. Currently he is a part-time consultant to the LABRC in supporting land management initiatives.



Tania Bigstone – Survey Advisor

Tania Bigstone is from the Bigstone Cree Nation located in northern Alberta. She graduated with an honors diploma in the Geomatics Engineering Technology program from the Northern Alberta Institute of Technology in Edmonton, Alberta.

Upon graduation, she started working for the Federal Government Department of Natural Resources Canada. She started her career in the Cadastral Unit reviewing survey plans and other survey related documentation and advanced to reviewing historical documentation relating to jurisdictional boundaries of Canada Lands. She eventually transferred to the Yellowknife office, where she was involved with the indigenous land claim negotiations in the Northwest Territories. In 2003 Tania transferred back the Edmonton office, where she was involved in First Nations Land Management.



Leeanna Rhodes – GIS Specialist

Leeanna Rhodes, a member of the Muscowpetung Saulteaux First Nation, has over 35 years GIS experience, over 25 years of using GPS and over 25 years working with First Nation Organizations. Leeanna received her professional training from Simon Fraser University to BCIT and attending several ESRI hosted GIS certified workshops. Leeanna has shared her knowledge with many First Nations' community members on how to use a GPS and map that same data on GIS, which include Haida Gwai, Gitsan, Wetsewatan, Doig River and many communities in British Columbia.



Rob Pinkerton – Land Surveyor

Rob Pinkerton is a Land Surveyor and Engineer who has spent the last 20 years working on land surveys throughout the western provinces. He attended the University of Calgary and is licensed to survey in Alberta, British Columbia, Saskatchewan and on Canada Lands. Born in North Vancouver he has lived in Moncton, Edmonton and now calls Calgary home. He has served as a Councillor for the Alberta Land Surveyors' Association (ALSA) and as President of the Association of Canada Lands Surveyors (ACLS).