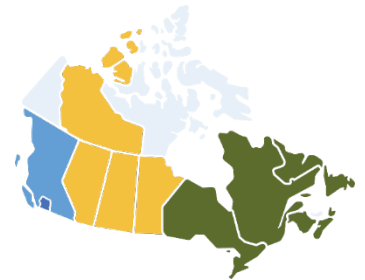


## Empowering First Nations Through the FNLGR

The First Nation Land Governance Registry (FNLGR) represents a significant step in empowering First Nations to manage their land records independently. Established under the Framework Agreement on First Nation Land Management, this digital platform offers First Nations direct control over land information. The FNLGR is designed to streamline access to land-related data, offering First Nations communities a valuable tool to support governance, economic planning, and transparency.

The overarching goal is to reinforce self-governance and increase community capacity in managing land information. This shift aligns with broader objectives for autonomy, where the system is not merely a record repository but a powerful tool for communities to make well-informed decisions about their land.

*"FNLGR is more than just a technical upgrade — it's a tool for empowerment, giving communities control over their land-related data and processes. It enables First Nations to manage their reserve lands independently, fostering transparency and supporting community-driven governance."* Angie Derrickson, FNLGR Registrar



## Strategic & Organizational Developments

### FNLGR Corporation Establishment

The FNLGR corporation is planned to be officially established by end of January 2025, marking a significant milestone in our journey toward autonomous First Nations land governance. The Board of Directors selection process has concluded successfully through regional voting, with results now published at [smartballot.ca/organizations/fnlgr](https://smartballot.ca/organizations/fnlgr).

The LAB Finance Committee is coordinating with the Registrar on public announcements as we complete the final incorporation processes.

Initial Board orientation and training is scheduled for early 2025, where we will establish foundational governance principles and strategic direction. The first formal Board meeting, planned for March, will focus on approving key operational policies and setting immediate priorities for the organization.

### Organizational Growth

Our team continues to expand strategically to meet both immediate operational needs and future growth requirements. Active recruitment is underway for several critical positions that will round out our leadership and operational capabilities:

- The Deputy Registrar role will provide essential support to registry operations and strategic initiatives
- A Policy Analyst will guide the development of our regulatory framework and operational policies
- An IT Specialist will support our technical infrastructure and systems integration
- A Financial Controller will establish robust financial management systems
- An Executive Assistant will support senior leadership and Board operations

### FNLGR Organization Establishment and Progress Goals

Establish FNLGR with initial board and staff

Advance technology build and draft legislation

#### Objectives

Establish FNLGR organization with board and staff

Build capacity for registry operations

Draft regulatory framework changes

Engage with First Nations and stakeholders

Demonstrate commitment to leadership and governments

Continue technology build with First Nations' input

The organizational structure is being finalized with careful consideration of both immediate operational requirements and scalability for future growth. This includes detailed role definitions, reporting relationships, and career development pathways.

### **Strategic Planning & Risk Management**

We have initiated several key strategic initiatives to support long-term sustainability. The KPMG Economic Benefits Study, commencing activity this month, will provide crucial data to support our funding strategy and demonstrate the broader economic impact of the FNLGR on First Nations communities.

A comprehensive Marketing & Communications Agency RFP has been issued to secure expert support for our launch phase and ongoing stakeholder engagement. The selected agency will help develop and execute a strategic communications plan that emphasizes the transformative nature of the FNLGR while ensuring clear and consistent messaging across all channels.

The recent prorogation of parliament has created some challenges for our regulatory timeline. In response, we are working closely with our stakeholders to develop contingency plans addressing:

- Framework Agreement amendments that require parliamentary approval
- The regulatory approvals process for FNLGR operations
- Ongoing funding renewal discussions
- Alternative pathways for maintaining momentum on critical initiatives

## **Implementation Progress**

### **Technical Development**

The technical build continues to progress on schedule. Release 4 has been successfully completed, with continued strong engagement from our First Nations focus group participants. The Information Sharing Agreement with ISC has been executed, enabling the initial data migration from FNLRS. While we've encountered some data mapping challenges, our team is working systematically to resolve these issues while maintaining data integrity and security.

System security enhancements have been implemented, including multi-factor authentication and robust access controls. French language localization is nearing completion, ensuring the platform will be fully accessible in both official languages at launch.

### **Pilot Phase Development**

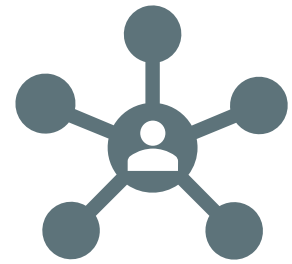
The pilot phase framework is being finalized following consultation with stakeholders. The pilot phase will include an initial 5 First Nations, carefully selected to represent diverse geographical locations, sizes, and land management scenarios.

Our pilot onboarding and training framework will emphasize hands-on support and clear success metrics. Risk assessment and mitigation strategies are being developed to address potential challenges during the pilot phase, including data migration complexities and change management requirements.

## **Training & Engagement Activities**

### **Regional Open Houses**

We are fully prepared for all three regional events with an impressive lineup of guest speakers and panelists, including First Nation leaders, legal experts, and industry professionals. Our technical team has prepared comprehensive live demonstrations that will showcase the FNLGR's capabilities and user-friendly interface.



Each event will create opportunities for meaningful dialogue and hands-on experience with the system, ensuring participants gain practical insights into how FNLGR will transform land governance in their communities.

Each regional open house will feature a comprehensive two-day agenda covering core topics essential to FNLGR implementation:

- Understanding the transformative impact of FNLGR on land governance and economic development through panel discussions with First Nation leaders and industry experts
- Live demonstrations of the FNLGR system showcasing key features, data migration processes, and integration capabilities
- Detailed sessions on transition planning, pilot program opportunities, and change management strategies
- Technical deep-dives into system security, data protection, and enhanced accessibility features
- Exploring how FNLGR enables economic development through improved land management and increased certainty for investment

<b>BC Region</b>	<ul style="list-style-type: none"> <li>• <b>January 29-30, 2025</b> River Rock Resort &amp; Casino - Richmond</li> </ul>
<b>Prairie Region</b>	<ul style="list-style-type: none"> <li>• <b>February 5-6, 2025</b> Grey Eagle Resort &amp; Casino - Calgary</li> </ul>
<b>Eastern Region</b>	<ul style="list-style-type: none"> <li>• <b>February 26-27, 2025</b> Courtyard Toronto Downtown - Toronto</li> </ul>

Online registration is available at: [LABRC.com/Events](https://LABRC.com/Events)

### Training Overview

LABRC will provide extensive training resources to support First Nations as they transition to the FNLGR. The training program covers all essential features of the platform, from navigation to advanced data management. This training ensures that representatives can use the FNLGR with confidence, maximizing the platform’s potential to serve their land governance needs.

### Priorities and Next Steps

#### Managing Timeline Challenges

Our immediate focus remains on building organizational capacity while advancing technical development and stakeholder engagement. The prorogation of parliament, while presenting some challenges to our regulatory timeline, has not significantly impacted our ability to progress on operational readiness and technical development.

We continue to work closely with our stakeholders and build team to maintain momentum and advance preparatory work wherever possible. The organization is well-positioned to accelerate progress on regulatory matters once parliament resumes, while maintaining steady advancement on all other fronts.

	Current Year (24/25)	Year 2 (25/26)	Year 3 (26/27)	Year 4 (27/28)	Year 5 (28/29)
<b>THEME</b>	<b>Build &amp; Regulations</b>	<b>Build &amp; Operations set up</b>	<b>Build &amp; Transition</b>	<b>Transition</b>	<b>Transition</b>
<b>Build</b>	Build to IOC		Build to FOC	Ongoing System Sustainment	
<b>Testing</b>	User Testing		User Testing		
<b>Transition</b>		Pilot Phase	Ongoing Transition of ready First Nations		
<b>Legislative &amp; Regs</b>	Regulations & Legislation Drafting	Approved			
<b>Training</b>	Strategy	Training Material	Deliver Training to Users		
<b>Governance</b>	Establish Governance	Set up Operations			
<b>Launch Activities</b>	Determine Operating Capacity	Funding Approved	Registry in Operation		
<b>Funding</b>	Current Funding		Operational Funding Secured		

Today                      Milestone: Registry Goes Live                      Milestone: Registry Fully Built

## Key Features of the FNLGR

### Expanding Access to Land Information

One of the FNLGR's primary goals is to make land information accessible to First Nations, government agencies, and stakeholders. This system is built to streamline data retrieval, so that accurate, up-to-date land information can support governance and decision-making processes within each community. By centralizing this data, the FNLGR eliminates traditional barriers to information access and enables more efficient land management.

### Enhancing Self-Governance

A core principle of the FNLGR is self-governance. By managing their land data, First Nations reduce reliance on external systems, allowing communities to oversee and update their land records in real time. This aligns with the Framework Agreement's emphasis on First Nations' control over their land and resources.

### Promoting Transparency and Efficiency

The registry was designed with data integrity and security as top priorities. With robust privacy controls, FNLGR safeguards sensitive data while making information accessible to authorized users. This transparency builds trust among stakeholders, including community members, potential investors, and government agencies. Ultimately, the registry fosters efficient land governance, supporting First Nations' long-term planning and sustainable development.

### Enabling Socio-Economic Prosperity and Sustainability

The FNLGR will provide a critical foundational capability that can enable multiple socio-economic benefits. First, the new registry will provide increased certainty and reduced risk for First Nation communities, investors and lenders, which can enhance external investments on reserve lands, increase the rate of infrastructure, commercial and residential development and enhance the value of reserve lands. It will also offer improved clarity around boundaries and ownership which will consequently support environmental management, community development, land use planning and create overall value-added growth in First Nation communities through increased land market efficiency, access to credit, tenure security and competitiveness.

### Spotlight on Functionality

- **Centralized Database:** The FNLGR is a comprehensive repository, holding essential land data for each participating community.
- **User-Friendly Interface:** The system's intuitive design allows First Nations representatives to navigate and manage land data efficiently.
- **Training and Support:** The LABRC is committed to providing training resources to support First Nations integrating FNLGR into their governance framework.



## Conclusion

The FNLGR is a significant advancement in First Nations' land governance, aligning with the principles of self-determination and efficient administration. Ongoing collaboration with Framework Agreement signatories, participating Self-Governing First Nations, and other First Nation organizations and stakeholders will continue to refine the FNLGR to ensure it meets the needs and priorities of First Nations communities, facilitating a smooth transition and successful adoption of the registry.

### Contact Information

For further updates, resources, and information about upcoming events, please visit: [LABRC.com/FNLGR](https://labrc.com/fnlgr)