

Environmental Management under Land Code

December 7 & 8, 2022

The following list of presenters are based on the order of agenda:

MAGNETAWAN FIRST NATION



Samantha Noganosh – Lands, Resources and Environment Department Manager

Samantha is a proud member of Magnetawan First Nation who works and lives in the community. She began in the Magnetawan Lands Department in 2015 as the Lands Clerk. Under the mentorship of the previous Lands Manager, Samantha had worked with various levels of Government, Ministries, industries, and proponents regarding Magnetawan First Nation Land. In 2020 she accepted the Lands Manager position. As well as her role in the Lands Department Samantha also sits as Deputy Chief in her Community bringing the foundation of her skills and experience full circle, from high level governance to on the land technical work.

BINGWI NEYAASHI ANISHINAABEK



Jessica Hubbard – Lands and Environment Coordinator

As BNA's Lands and Environment Coordinator, Jessica Hubbard leads various land-based projects, including BNA's Environmental Protection Plan (EMP). From marking out trails and assessing hazard trees to engaging in international policy, Jessica has managed a wide range of duties since starting with BNA in 2020. While she is most often in Thunder Bay's satellite office, she seeks any opportunity to get out to the reserve on Lake Nipigon's beautiful Eastern shore and work directly with the people and lands there. Before Jessica's role at BNA, she was the Forestry Policy Advisor for the Métis Nation of Ontario, overseeing consultation, engagement and policy development on over 30 forest units across the province. In addition to her Honours degree in Natural Resource Management from Lakehead University, she has gained experience in multiple field-based roles in academia, industry and government across Canada. These diverse experiences have helped inform best practices on the land. Jessica is also a volunteer firefighter and first responder, consistently giving insight on how to conduct better land use planning with emergency preparedness in mind for the FN.

MALAHAT NATION



Melissa Tokarek – Director of Lands

Melissa Tokarek has recently joined the Malahat Nation, supporting them in implementing their Land Code in the role of Director of Lands. A member of the Tl'azt'en Nation, she grew up in north central British Columbia, however, has planted her roots on Vancouver Island where she is raising her two sons with her husband. She is an environmental practitioner and articling agrologist with over 15 years of experience working with federal, regional and first nation governments in various roles, but specializing in land and natural resource management, waste management and contaminated site management.

CIER WASTE WARRIORS



Shianne McKay – Senior Project Manager

Shianne has 15 years of experience in the Environmental Conservation Sciences field; 14 years working directly with First Nation communities. Shianne joined CIER in September 2009. She is Ojibway and a member of the Pine Creek First Nation in Manitoba, Treaty 2 and 4. She has attained a B.Sc. in Environmental and Conservation Sciences with a major in Conservation Biology from the University of Alberta. In 2013, she received a certificate in Indigenous Women in Community Leadership from the Coady International Institute at St. Francis Xavier University. Shianne is currently one of CIER's Senior Project Managers. She is responsible for all stages in developing and delivering projects related to CIER's thematic areas (Water, Climate Change and Energy, Traditional Knowledge, Biodiversity, Food Sovereignty, and Sustainable Waste Management) and developing and maintaining collaborative initiatives and partnerships with Indigenous communities, government agencies, private sector companies, philanthropic and charitable organizations, non-profits and academic institutions. Shianne has experience managing staff, chairing meetings, facilitating workshops, developing proposals and is also a member of CIER's Executive team.

NORTH SHORE TRIBAL COUNCIL



Bea Rodh – Waste Management Advisor

I am originally from Yellowknife Northwest Territories but moved to Blind River with my family 8 years ago, for my husbands work and of course, for the adventure! I have been working for the NSTC Tech Services for the past 4 ½ years in the Waste Management field. I have over 20 years of experience in Human Resources (I am a Certified Recruiter and Master Instructor) and simply applied my transferable skills to my new diverse role, where I am responsible for all aspects of Waste Management for the seven member First Nations, that NSTC proudly serves along the North Shore.



Stephen Jimmie – Director of Lands and Housing

I am a member of Squiala First Nation located in Chilliwack, BC. I lived in Chilliwack most of my life until I moved to the Nicola Valley in 2018 with my spouse. I have one daughter and four wonderful grandchildren that live in my home community in Chilliwack. I oversee two sectors for the Lower Nicola Indian Band as the Director of Lands and Housing. The primary purpose of my role as the Lands Director is to lead the development of a land and environmental governance system that will enable the implementation of the Lower Nicola Indian Band Land Code. In addition, I am responsible for oversight of the Lands Department and land administration activities. The primary purpose of my role as the Housing Director is to lead the development of the social housing program through the implementation of the Rental Housing Policy. In addition, I am responsible for oversight of the Housing Department and the care and maintenance of the LNIB housing stock. My achievements include an Associate Degree in Science (2000), Ch’nook Advanced Management Certificate (2008), a Professional Land Management Certification (2009), and a Masters in Business Administration Degree in the Aboriginal Business and Leadership Program through Simon Fraser University’s Beedie School of Business in 2015. In addition, I have 16 years’ of experience working with First Nation communities in roles that include land, business, and financial management.

BC ZERO WASTE PROGRAM (IZWTAG)



Emily Chu – Community Planner

Emily is a community planner, who started by working for local governments in the Lower Mainland, but since 2007, has been working exclusively with indigenous communities on projects such as the Tribal Parks Watershed Land Use Plan in Tla-o-qui-aht territory. Emily has learnt a lot by participating in zero waste projects for the last 12 years and hopes to be of service wherever she can.

INDIGENOUS ZERO WASTE TECHNICAL ADVISORY GROUP (IZWTAG)



Tania Solonas – IZWTAG Director

Tania is a Director for the Indigenous Zero Waste Technical Advisory Group (IZWTAG), the McLeod Lake Mackenzie Community Forest Corporation (MLMCF) and the British Columbia Community Forest Association (BCCFA). She is a member of the Tse’Khene Nation (People of the Rocks) & grew up in McLeod Lake, BC. She completed certificates in First Nations Applied Lands Management & Tax Administration from TULO at TRU, along with the Aboriginal Management from UBC and Green Infrastructures from Sovereign Futures. Passionate about helping move the community forward with sustainability and protection of the land, environment and her people’s rights in mind; Tania has been an active member of her Tse’Khene Nation since the age of 12 standing on the front lines with her sister, mother & community members in a blockade at Kerry Lake, to stop the big logging companies from clearcutting.

She enjoys walking, hiking, being a volunteer on the Wes’Kegeh Child & Family Group, the Mackenzie Legion, along with helping her daughter sell Girl Guides cookies and hosts bake

sales. Thankful for a loving family and being an active Steward of the Land. Fostering positive community unity and sustainable growth for our children's future.

MAGNETAWAN FIRST NATION



Nadine Perran – Conservationist Biologist/Wildlife Specialist

Aanii, Nadine Perron n'dizhnikaas Conservation Biologist and Wildlife Specialist for Magnetawan First Nation. I have been working with the Department of Lands, Resources and Environment since 2018. My educational background is a Fish and Wildlife Technician Diploma from Sir Sandford Fleming College where I also took the Conservation and Environmental Law Enforcement program. I have further completed my Bachelor degree in Biological Science with a minor in Zoology at the University of Guelph. I am grateful to have been raised by my parents in North Bay, where they were able to teach me passion and love for the land we live on.

SHESHEGWANING FIRST NATION



Nancy Cada – Lands, Resources & Environment Director

I am from the community of Sheshegwaning First Nation located on Manitoulin Island in Northern Ontario. I have spent most of my working life working with and advocating for Indigenous people primarily in the area of criminal justice. I returned back to my community in 2014 and have been serving my community since then.

MEMBERTOU FIRST NATION



Trevor Bernard – Executive Director

Trevor is a graduate of Cape Breton University and the University of British Columbia. After earning his Bachelor of Laws at UBC, he began his career with the Atlantic Policy Congress of First Nations Chiefs and later, the Union of Nova Scotia Indians.

While with the Union of Nova Scotia Indians, Trevor received his call to the Nova Scotia Bar. Shortly thereafter he joined Membertou in November 2004, first serving as Associate General Legal Counsel and then becoming Executive Director in April 2005.

Trevor is responsible for overseeing Membertou's government programs and counsels Membertou on issues ranging from employment law and contracts to land matters. He is also a member of Membertou's Finance and Audit Committee, Executive Committee and chairs its Management Committee.



Howard Vroon – Environmental Liaison

Howard works for Haisla Nation as their Environmental Liaison.



Murray Long – Director, Self-Government

Murray currently works at Whitecap Dakota First Nation, 30 kilometres south of Saskatoon. As Director of Self-Government, he served as lead negotiator on Whitecap's self-governance negotiations. With the successful community approval of its Governance Agreement and Constitution in October 2022, Murray is now overseeing implementation of the Agreement. He also supports Chief and Council on intergovernmental relations, including meetings with federal and provincial officials and leaders. He has held this position since November 2010.

Murray worked with the Federations of Saskatchewan Indian Nations for 12 years, beginning in 1998. His work in the Treaty Governance Office originally focussed on the FSIN's Common Table for self-governance processes. He was responsible for coordinating the Fiscal Relations Table, and sat at the negotiations sessions of both the Fiscal Relations Table and Governance Table, as well as at the FSIN-Canada Treaty Table. He has worked with the FSIN Chief's Office on economic development initiatives and on intergovernmental issues such as the Aboriginal Round Table, Kelowna Accord and First Ministers Meetings.

Murray also served as a sessional lecturer from 2004 to 2011 with the Department of Political Studies at the University of Saskatchewan, teaching Aboriginal Policy.

Murray obtained a Masters degree in Public Administration from the University of Victoria in 1992, following his B.A. from the University of Saskatchewan. He has worked in the past with the provincial (British Columbia) and federal levels of government. He is originally from a farm south of Lloydminster, Saskatchewan. He now enjoys life on an acreage near Saskatoon with his wife, Donna, his two awesome kids, a cat, a dog, some seasonal chickens, and a few thousand bees.



Tracey Lafond – Lands Manager

TEMAGAMI FIRST NATION



Victoria Winsor – Acting Co-lead/GIS Lands Technician

Victoria began learning about GIS in grade 11, when she completed a project assessing natural disaster risks in a variety of settings. She obtained her bachelor's degree in Geography from Nipissing University, and continued learning about GIS and environmental sciences at Canadore College, where she received a post-graduate certificate in Environmental Management. She moved to Temagami in 2019 to begin working for Temagami First Nation. Her job involves working with cultural heritage information, mapping out important community sites, conducting referrals, and using GIS to support land use planning. Working on Bear Island allows her to commute by boat for most of the year, and drive in via ice road during the colder months. When not working, Victoria loves to spend time outside regardless of season, and spends lots of time playing with her dog and cat.

KITSELAS FIRST NATION



Jason Petho – Senior Cartographer and GIS Specialist

Detail-orientated Senior Cartographer and GIS Specialist with over 23 years' experience delivering high quality cartographic products successfully fulfilling the needs of numerous clients, spending the last five years at Kitselas First Nation. Diverse project background pertaining to environmental assessments; including, Oil & Gas, Transmission, Transportation, Mining, Natural Resources, Forestry, Soils, Vegetation, Traditional Knowledge and Emergency Spill Response. A respected team-player with proven ability to lead and operate in a highly intelligent and skilled work environment. Thorough and detailed research and developing, maintaining, and populating client databases. Reputation for ensuring quality cartographic products are delivered on-time and within budget.

INDIGENOUS PROTECTED AND CONSERVED AREAS TOOLKIT



Kerrie Blaise – Blaise Law

Kerrie Blaise is a settler, environmental lawyer whose practice centres on environmental rights and justice, representing Indigenous communities, non-profits, and community leaders on issues of urgent matters related to climate, Indigenous rights, and environmental protection. Kerrie has maintained an active practice in Northern Ontario since 2019 and previously, was a staff lawyer at the Canadian Environmental Law Association.

WAHNAPITAE FIRST NATION



Sara Lehman – Environmental Coordinator

FIRST NATION LAND MANAGEMENT RESOURCE CENTRE



Chantal Kitamura – Environment & Enforcement Advisor

Chantal has great passion for environmental governance which began to flourish during her university studies. Chantal holds a Master of International Forestry Degree from the University of British Columbia. During her time at UBC, Chantal focused on furthering her knowledge of forest policy and resource management as it relates to Indigenous rights and land governance. Prior to attending UBC, Chantal graduated from the University of Waterloo where she obtained an Honours Bachelor of Environmental Studies Degree in Urban Planning with specialization in Environmental Planning and Management. Chantal is currently working towards becoming a Registered Professional Planner with the Canadian Institute of Planners (CIP).



Jennifer Predie – Manager, Land Code Governance

Jennifer Predie is a member of Six Nations, Onondaga. She is a professionally certified First Nations Land Manager with an applied degree in Environmental Management and diplomas in Terrain and Water Resources. Jennifer began her professional career in 2000 as an Environmental Scientist with EBA Engineering Consultants in Edmonton, AB.

In 2002, Jennifer moved to Regina, SK to work as a Fish Habitat Biologist with the Department of Fisheries and Oceans Canada (DFO), and in 2006, she transferred to the DFO Parry Sound, ON District office where she became their Senior Habitat Biologist. In 2013, Jennifer accepted a position as the Lands Manager for Wasauksing First Nation, located on Parry Island in Georgian Bay, leading the First Nation to the successful ratification of their Land Code in 2017.



Stefanie Recollet – Waste Management Specialist

Stefanie Recollet is a member of Wahnapiatae First Nation, in Northern Ontario. She is from the Crane Clan and a proud Anishinaabe kwe. Stefanie's academic background includes a bachelor's in law, a certificate in Community Development and she holds numerous certifications related to land and environment management.



Wade Davidson – Enforcement Advisor

Wade Davidson joined the First Nations Land Management Resource Centre as an Enforcement Advisor in 2022. He has travelled extensively but always returns to Treaty 7 lands; where he was born, raised, and educated. Wade attended Lethbridge College, obtaining a diploma in Environmental Science with a focus on Renewable Resource Management followed by a specialization certificate in Conservation Enforcement. After college, he went to work for what is now the Canada Border Service Agency, at Coutts, Alberta. In 2005 Wade moved on to a career with the Lethbridge Police Service where he served in patrol operations, traffic operations, and as a collision reconstructionist. Wade has been qualified as an expert witness in both the Provincial Court of Alberta and the Alberta Court of Queen's Bench. He also spent several years as a part-time police recruit trainer for the Center for Advancement of Community Justice at Lethbridge College. In 2014, he was promoted to sergeant and had the opportunity to lead patrol teams, manage the traffic unit, and work in professional standards. Wade has been involved in policy development, legislation development and establishing enforcement programs at the local, provincial, and federal levels.



Leeanna Rhodes – GIS Specialist

Leeanna Rhodes, a member of the Muscowpetung Sauteaux First Nation, has over 35 years GIS experience, over 25 years of using GPS and over 25 years working with First Nation Organizations. Leeanna received her professional training from Simon Fraser University to BCIT and attending several ESRI hosted GIS certified workshops. Leeanna has shared her knowledge with many First Nations' community members on how to use a GPS and map that same data on GIS, which include Haida Gwai, Gitksan, Wetsewatan, Doig River and many communities in British Columbia. Leeanna gained her Land Code experience from working with the community AQAM as their Lands Officer for over 5 years.