

FIRST NATIONS PUBLIC SERVICE SECRETARIAT

FNPSS / LAB Webinar
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FIRST NATIONS
PUBLIC SERVICE SECRETARIAT

OUR MANDATE



FNPSS

Strengthen and enhance capacity in First Nations communities and organizations, on an individual, organizational, and Nation level.



FNPSS

Create and implement a collective plan to support BC First Nation communities and organizations across the core public service sectors, as they pursue excellence in their own governments and administrations

“We envision a BC First Nation public service that is not just achieving but has the courage to excel.”



**FIRST NATIONS
PUBLIC SERVICE SECRETARIAT**

HOW WE DO IT

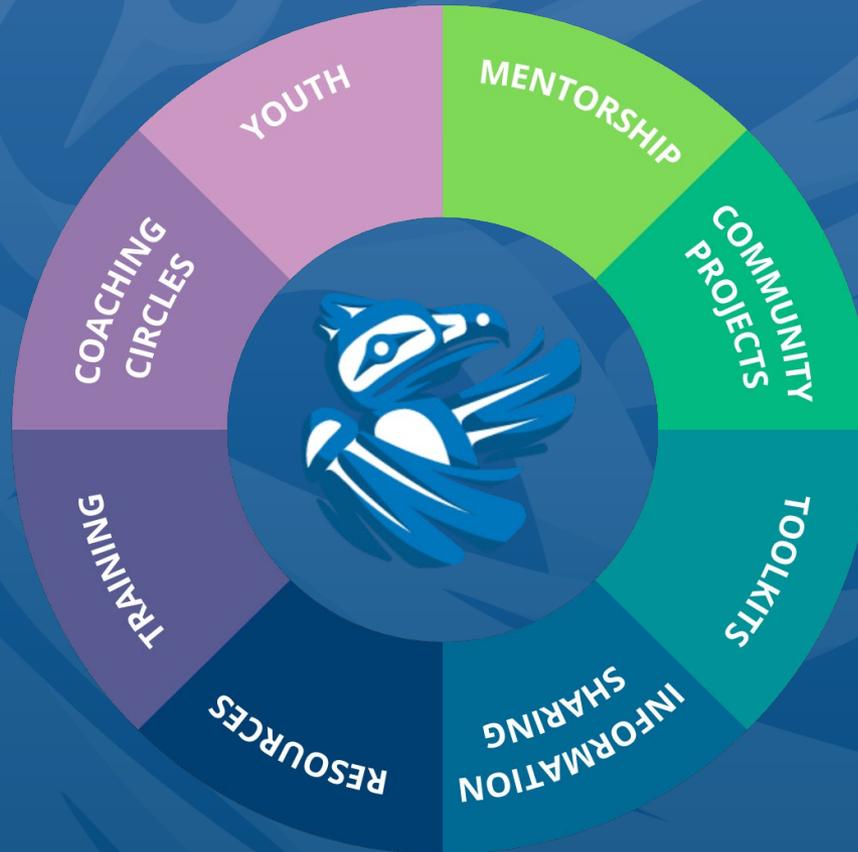
- FNPSS listens to BC First Nations to define our priorities and our work.
- Brings First Nations experts and partner organizations together to make training opportunities more readily available.
- Develops new and/or tailors existing tools and training to better meet the needs of BC First Nations.
- Supports coordination across organizations to avoid duplication and identify and address gaps.



BAND ADMINISTRATORS ADVISORY COMMITTEE

- The Band Administrators Advisory Committee (BAAC) is comprised of Band Administrators, Chief Administrative Officers, or those in an equivalent role throughout BC.
- The BAAC acts as FNPSS' primary advisory board and guides all FNPSS work planning and projects.
- Members represent the widest possible geographic representation of BC First Nation communities, as well as varied First Nation community sizes.
- BAAC membership is voluntary with two years terms, with the opportunity to extend.

PROGRAMMING & TRAINING



MANAGEMENT TRAINING ACADEMIES

Management Training Academies (MTAs) provide tools and training specifically tailored to BC First Nations needs from experts in the core competencies: Records and Information Management (RIM), Policy Development and Human Resources Management (HR)



FOUNDATIONS SERIES

Foundations of First Nations Administration

- Exclusive to Band Managers, CAO's Executive Directors or equivalent roles.
- Comprehensive introductory series on First Nations administration.

Foundations for Professional Communications

- Accredited through NVIT
- Designed for the First Nations Communication role.
- Focus on Fundamental Communications skills

RIM Assessment Workshop

- Step-by-step on how to conduct a RIM assessment in a FN Organization
- Is accompanied with a self guided online toolkit.
- Designed for anyone to use.

PRE & POST ELECTION TRAINING

Pre-Election Training for Administrators

- Highlights solutions and ideas to assist in dealing with challenges during an election.

Pre-Election Training for Leaders (Aspiring)

- Offers an introduction to the different roles and responsibilities in First Nations governments

Post-Election Training for Leaders

- Builds on the teachings of the Pre-Election Training for Leader series

LEADERSHIP TRAINING SERIES

Part 1

Leading Self

Part 2

Leading Others

Part 3

Leading Nation Rebuilding

- Designed for individuals in leadership positions, including senior administrators, elected and aspiring leaders, and those seeking to enhance their skills to drive positive change in their communities for the betterment of current and future generations.
- Offered virtually or in-person

FNPSS RESOURCES

PUBLIC ADMINISTRATION FOCUS

First Nations in BC look to FNPSS as a key source of resources related to public administration in First Nations communities and organizations. Below are links to a curated library of resources unique to the FNPSS and to our partners.

[Webinars](#) | [Summary Reports](#) | [Research Papers](#) | [Policy Guide](#) | [RIM Assessment Toolkit](#) | [Information Management Toolkit](#) | [Newsletters](#) | [COVID-19 Archive](#) | [Partner Resources: Data Governance](#) | [Our Gathering 2021](#) | [ISC BC Region Update](#) | [Communications Management Guide](#)



FIRST NATIONS WELL BEING FUND

The First Nations Well Being Fund supports First Nations in their efforts to promote well being, increase quality of life for all community members (both on and off-reserve) and reduce poverty at the community and/or Nation level.

- Stream 1 (Community Projects)
- Stream 2 (Wellness Planning)



PARTNERSHIPS

FNPSS works collaboratively with various groups to facilitate coordinated support for capacity development in governance and governance administration.

- First Nations institutions and support organizations
- Local, provincial and federal levels of government
- Other public administration support organizations



FIRST NATIONS ORGANIZATIONS



THANK YOU!



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