

2019

FNLMRC

Training, Mentorship and
Professional Development

Solid Waste Management

July 24-25 2019

Towne Place Suites by Sudbury

Sudbury, ON

Workshop
Program



**FIRST NATIONS
LAND MANAGEMENT
RESOURCE CENTRE**



Solid Waste Management

Workshop Overview

This learning workshop is presented in your region as part of our Training, Mentorship & Professional Development (TMPD) Strategy.

The workshop aims to develop a foundational knowledge of Solid Waste Management issues within the context of the Framework Agreement on First Nations Land Management. In this workshop, participants will hear from experts within the RC and from signatory First Nations to:

- ◇ Discuss the scope of environmental law-making powers under the Framework Agreement
- ◇ Examine the importance of Solid Waste Management in relation to overall environmental governance
- ◇ Explore Solid Waste Management Planning and law-making to ensure environmental protection and community safety
- ◇ Provide updates on Waste Diversion and Extended Producer Responsibility
- ◇ Identify how to develop effective partnerships and Service Agreements
- ◇ Explore Compliance and Enforcement issues in solid waste





WORKSHOP AGENDA

1

DAY ONE - JULY 24, 2019

- 8:30 AM** Breakfast - provided
- 9:00 AM Welcoming & Overview (Angie Derrickson, RC)
- 9:15 AM Presentation: Solid Waste Management under the Framework Agreement (Jennifer Predie, RC)
- 10:30 AM Health Break
- 10:45 AM Presentation: Solid Waste Management Planning (Stefanie Recollet, RC)
Breakout Session: Identifying Community Issues in Solid Waste
- 12:00 PM Lunch Break - Provided
- 1:00 PM Panel Discussion: Waste Diversion Initiatives
- 2:30 PM Health Break
- 2:45 PM Extended Producer Responsibility Programs
Guest Speaker: Resource Productivity & Recovery Authority (RPRA)
- 4:00 PM Close of Day 1

2

DAY TWO - JULY 25, 2019

- 8:30 AM** Breakfast - Provided
- 9:00 AM Presentation: Service Agreements (Stefanie Recollet, RC)
Facilitated Panel & Group Discussion
- 10:30 AM Health Break
- 10:45 AM Presentation: Compliance & Enforcement (Jennifer Predie, RC)
Q&A
- 12:00 PM Lunch Break - Provided
- 1:00 PM Group exercise: Developing your Community Strategy
- 2:30 PM Health Break
- 2:45 PM Presentation: RC Solid Waste Management Support & Resources (Stefanie Recollet, RC)
- 3:15pm Wrap-up & TMPD Overview (Angie Derrickson, RC)
- 3:30pm Close of Day 2



Presentation Summary

“Solid Waste Management under the FA”

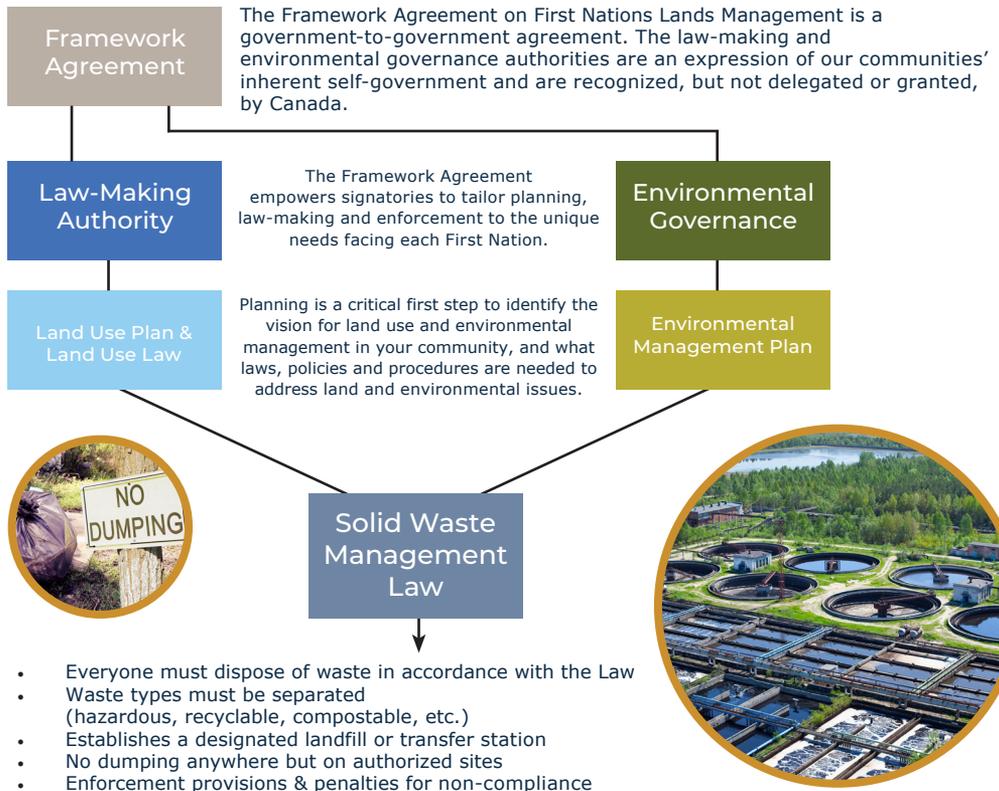
Presented by: Jennifer Predie, RC

Day 1, 9:15 AM



Solid Waste is an increasing concern for many communities. This presentation provides a basic introduction to solid waste management and how the scope of law making and management authority as a Signatory to the Framework Agreement can promote protection of reserve lands and waters.

How can the Framework Agreement help our community manage solid waste?





Presentation Summary

“Solid Waste Management Planning”

Presented by: Stefanie Recollet, RC

Day 1, 10:45 AM



This presentation provides an introduction to the concepts behind effective Solid Waste Management Planning (SWMP) and why it is important, some common issues facing First Nations when it comes to solid waste management, and important elements in developing your own SWMP.



Solid Waste Management Plan

A community-driven plan aimed at taking control of the of the types of waste in a community.

- ◇ **Generation**
- ◇ **Storage**
- ◇ **Collection**
- ◇ **Transport**
- ◇ **Transfer**
- ◇ **Processing & Recovery**
- ◇ **Disposal**

Learn how a SWMP can help your community by:

- Reducing Environmental Risk
- Promoting Health & Safety
- Managing Risk & Liability
- Minimizing Future Costs
- Practicing Good Governance



What is Solid Waste?

Any material, non-hazardous or hazardous that has no further use and which is managed at recycling processing or disposal sites

Types of Solid Waste:



Hazardous



Electronic



Derelict Vehicles



Construction Waste



Scrap Tires



Bulk Waste



Organics



Reusable Items & Recyclables



Presentation Summary

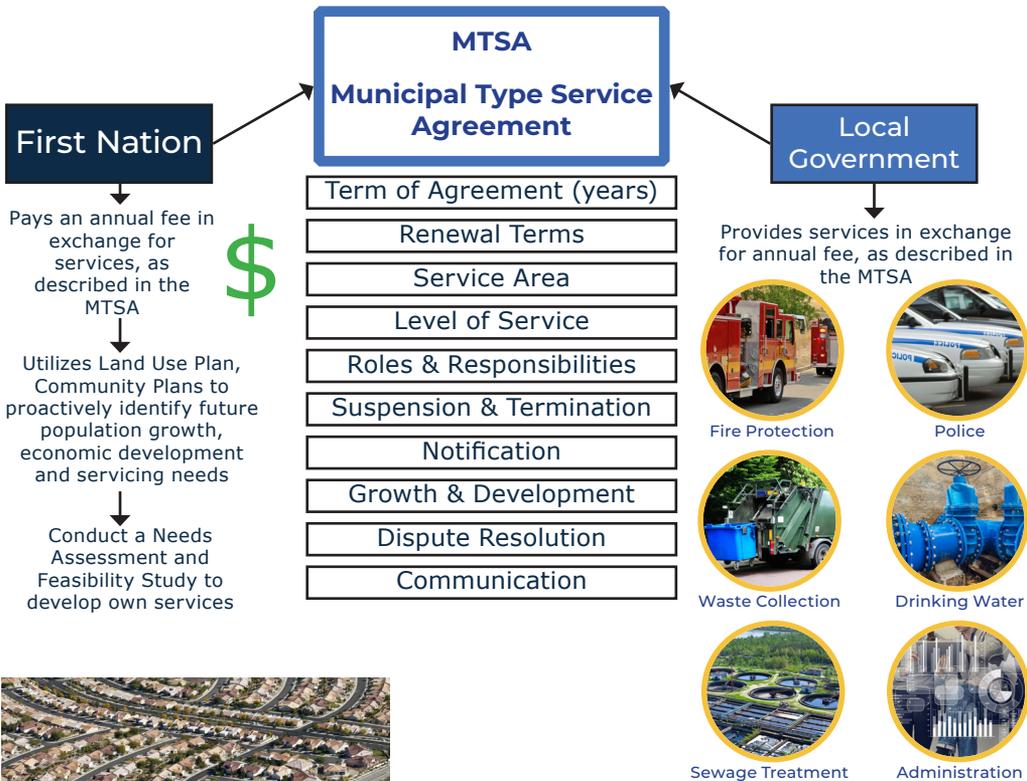
“Service Agreements”

Presented by: Stefanie Recollet, RC

Day 2, 9:00 AM



Many First Nations do not have the capacity to provide for solid waste management services, and have to make agreements with other levels of government, municipalities, or private contractors to provide the services they require. This presentation will provide an overview of Municipal-Type Service Agreements (MTSA) and how you can maximize partnerships for the benefit of your community.



Negotiating a MTSA is a complex task and involves building relationships and partnerships with service providers. This presentation will provide you with tools to help you understand the importance of:

- Building trust & understanding
- Strengthening relationships
- Creating an agreement and process that is mutually beneficial
- Ensuring political support and buy-in
- Working together at a technical & operational level
- Documenting the relationship through an MOU, Protocol, or MTSA



Presentation Summary

“Compliance & Enforcement”

Presented by: Jennifer Predie, RC

Day 2, 10:45 AM



The Framework Agreement (FA) provides options for prosecution of laws, recognizing First Nations authority to impose fines and imprisonment for violation of laws. This presentation provides an overview of the enforcement provisions in the FA and best practices to ensuring compliance and enforcement of your Land Code Laws.

Compliance

means following the law and can be achieved through education, outreach, and community involvement. Voluntary compliance reduces the need for costly enforcement measures.



Promoting compliance requires a proactive approach!

Outreach and Education to promote compliance:

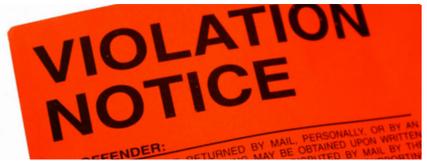
- Starts as soon as the need for a law is identified
- Occurs during the Law enactment process (community engagement, education, voting, etc.)
- Continues once a Law is enacted
- Reduces the risk of law violation
- Strengthens Lands Governance



The Framework Agreement provides options for building more effective enforcement systems, including establishing offences, issuing fines, imprisonment, restitution, community services and other means for achieving compliance, as well as the procedures necessary for enforcement. Learn what to consider for achieving compliance & enforcement of your Laws when developing your community Land Laws.

Enforcement

occurs when there is a suspected violation of the Law. An authorized Enforcement Officer may take action to compel compliance such as issuing warnings, fines, penalties, or court action.



Enforcement Powers must be outlined in Law!

Enforcement Officers are authorized to conduct various activities, including:

- Conducting regular compliance monitoring
- Conducting random and scheduled inspections
- Investigating and gathering evidence
- Issuing orders, directions, prohibitions, fines, tickets, etc.
- Compelling compliance through court action, injunctions and prosecutions



Presentation Summary

“RC Solid Waste Management Support”

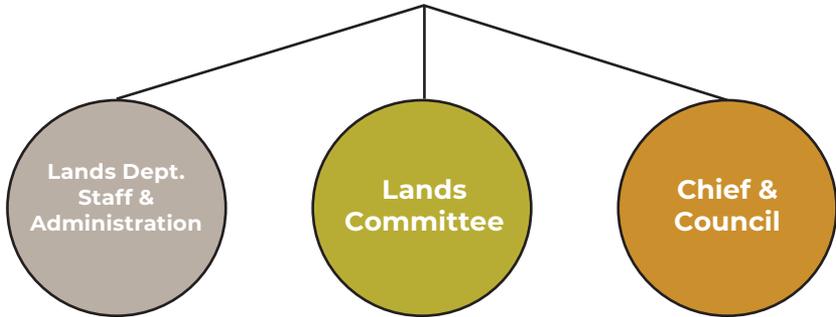
Presented by: Stefanie Recollet, RC

Day 2, 2:45 PM



In addition to our workshops, webinars, short online courses, and online resource library, the RC can provide workshop support to your community when it comes to responding to solid waste management issues, environmental enforcement, community engagement, and more!

Community Workshop Support



Learn about what support services the RC can provide, including:

- | | |
|----------------------------|------------------------------|
| Community Workshop support | Compliance & Enforcement |
| SWM Advising | Mentorship |
| Policy & Law Development | Community Engagement |
| Needs Assessment | Assisting with RFP Proposals |
| Assessing Proposals | SWMP Maintenance |





Breakout Sessions

Part of our workshop involves learning and sharing with one another as peers. As our communities progress on the path of Lands Governance, our collective experience is an invaluable source of information, innovation, and inspiration.

Day 1, Morning

Breakout theme: **Identifying Community Issues in SWM**

Facilitated by: RC Staff



Learn and discuss the common challenges and opportunities community's are facing with solid waste, including the importance of long-term community, land-use and solid-waste management planning.



Day 2, Afternoon

Breakout theme: **Developing your Community SWM Strategy**

Facilitated by: RC Staff



Learn about the key elements in a community strategy, and what First Nations are doing with Solid Waste Management, including both challenges and opportunities.



Panel Discussions

A group of panelists from your region will convene throughout the workshop to discuss and share their perspectives and experiences, as well as encourage dialogue and knowledge sharing with our participants.

Panelists for the Sudbury Session include representatives from:

Animbiigoo Zaagi'igan Anishinaabek
Nipissing First Nation
Magnetawan First Nation

Moose Deer Point First Nation

Day 1, Afternoon

Panel theme: **Waste Diversion**

Facilitated by RC Staff



Panelists will discuss and share with participants their experiences and challenges with creating programs, initiatives, policies & laws to divert waste from their communities.

Day 1, Afternoon

Panel theme: **Extended Producer Responsibility Programs**

Guest Presentation by:

Resource Productivity & Recovery Authority (RPA)



Extended Producer Responsibility is a strategy to factor in all of the environmental costs associated with any given product throughout its entire life cycle to the market price of that product.

Day 2, Morning

Panel theme: **Service Agreements**

Facilitated by RC Staff



Service Agreements are important ways for First Nations to get the servicing they need. Panelists will share their experience with negotiating and maintaining service agreements and the relationships they represent.



Training, Mentorship & Professional Development Overview of Knowledge Sharing Services

The Resource Centre (RC) is committed to assist operational communities in identifying their priorities, needs, and work planning for successful implementation of their Land Code. Under the Training, Mentorship and Professional Development (TMPD) strategy, the RC continues to develop and deliver fundamental and technical Lands Governance training under the Framework Agreement.

- ◉ **Workshops** - RC continues to work towards providing future training and Lands Governance capacity development under the Framework Agreement. Audiences will be advised as workshops and courses become available.
 - Information Workshops - these sessions are intended to deliver general information and updates on specific topics that are of interest to our managers, directors and communities.
 - Learning Workshops - where knowledge is directly delivered by selected experts in the subject matter field.
 - Focus groups - small targeted groups derived from experienced FN participants that provide expertise towards a specific subject matter.
- ◉ **Online Courses** - Online Courses are short courses that have been created on topics that are informed by key functions of a Lands Governance Director or a Lands Manager operating under the FA. These courses also have a supporting Workbook, presentation and supplemental resources that can be used in webinars and workshops. Courses are reviewed and updated periodically as laws and other content changes come into effect. There are presently over 45 online courses available, with several additional ones in development.
- ◉ **Land Governance Manual (LGM)** - The LGM is a resource tool for operational First Nations. It provides extensive documentation, process support and guidance. It is available electronically through an APP format for Lands staff to reference as required. It plays a central role in the workshops and webinars and is regularly updated and refined based on First Nation successes, challenges and needs.
- ◉ **Knowledge Repository** - A searchable repository of examples, cases, templates, recorded webinars and other tools is available to support operational First Nations. The ability to host online courses and sub section of the LGM in a searchable, electronic manner is central to the design philosophy of the strategy. Our website is being implemented along with other tools being considered, to allow for enhanced access to the repository.
- ◉ **Direct Community Support (1:1)** - The RC staff are available to assist communities directly in identifying their priorities, needs, and work planning. If you are interested in this service we encourage you to contact us and we can set a time to discuss your needs and work to design specific workshops to provide capacity training for your community.

For more information, please contact:

Angie Derrickson, *TMPD Manager*
c. 250-469-1675
e. aderrickson@labrc.com



Training, Mentorship & Professional Development

Meet the Team!



Angie Derrickson
Manager, Training, Mentorship & Professional Development

Angie Derrickson is a proud member of Westbank First Nation, which is located in south central British Columbia, Canada. Her career started at Westbank, with roles in Administration, Intergovernmental Affairs, and Senior Lands Officer from 2000 to 2010, while completing her Professional Lands Management Certification at the University of Saskatchewan in 2009. She later contributed to the development and delivery of Parts 1, 2, 3 of the BCAFN Governance Toolkit. In June 2013, Angie was delighted to join the RC team and has since completed JIBC Associate Certificate in Training & Facilitation.

Phone: 250-469-1675
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Lise Steele
Coordinator, Training, Mentorship & Professional Development

Lise Steele is a proud member of the We Wai Kai Nation, located on both Vancouver and Quadra Island's. She moved home in 2001 and attended the University of Victoria where she earned a certificate in Aboriginal Language Revitalization. She then became interested in Lands which lead her into the position of Land Code Coordinator/Director of Lands for her Nation. She began further training at the University of Saskatchewan in Professional Lands Management becoming a certified Lands Manager, as well as attending the Tulo Centre of Indigenous Economics at the Thompson Rivers University and received her certificate in First Nation Tax Administration.

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Stephen McGlenn
Specialist, Curriculum Delivery & Planning

Stephen McGlenn grew up on a farm in Treaty 7 Territory. He completed his Bachelor of Arts in Native American Studies at the University of Lethbridge, and a Master of Arts degree in Indigenous Community Planning at UBC. He was the Lands Manager for nearly 4 years for Sumas First Nation.

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Leana Farlam
Specialist, Curriculum Development & Knowledge Sharing

Leana Farlam has a passion for education and she believes in the importance of sharing knowledge and making information accessible to all. Her dedication to education is evident through her academic achievements. Leana has completed a Bachelor of Environmental Studies, a Bachelor of Education and a Master of Education in Curriculum and Instruction. Additionally, she has obtained a certificate in Online Learning Design and Development from Algonquin College.

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Training, Mentorship & Professional Development

Meet the Team! (continued)



Daniel M. Millette
Director, Planning and Readiness

Daniel has worked on Indigenous land matters for approximately twenty-five years. He is Director of Planning and Readiness with the Resource Centre. As a Registered Professional Planner, he works closely with dozens of communities and their Lands Managers, specializing in community engagement, land use planning, land policy development, land related economic development, and capacity building connected to land governance.

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Training, Mentorship and Professional Development Strategy

Workshop Components

Surveys
Regional Capacity
Building
Aug & Oct,
2018

Webinar:
FA Amendments
May 2019

Law
Enforcement
Workshop
Dec 2018 &
Jan 2019

Records
Management
July, Oct,
& Nov 2018

Webinar:
Property Transfer
Tax
Oct 2019

Webinar:
Registry
101
Sept 2019

FNLRS 201
Registry &
Privacy Act
Oct 2019

Land Use
Planning
Approaches
May 2019

Solid Waste
Management
July 2019

Climate
Change
Nov-Dec 2019

First Nations
Land Governance
Options
Feb 2019

Webinar:
Cannabis
Nov 2019

Webinar:
Financial
Governance
Sept 2019

Webinar:
TLE/ATR
July 2019

Unregistered
Interests
Sept., Oct,
& Nov 2018

Spousal
Property
Workshop
2018

Webinar:
Other Topics
TBD



Law-Making & Enforcement

Meet the Team!

Andrew Beynon

Law Making & Enforcement Advisor

Andrew Beynon has over thirty years experience working on First Nation lands and self-government. Andrew has worked on land development, environmental protection, environmental assessments, additions to reserve and treaty land entitlement, economic development, specific claims, federal-provincial agreements, optional self-government legislation, taxation, infrastructure projects, reform of federal funding agreements, work with First Nations drafting laws and many other areas.

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Michelle Delorme

Environment & Enforcement Advisor - Saskatchewan

Michelle Delorme is a member of Muskeg Lake Cree Nation within Treaty 6 Territory in Saskatchewan. Michelle attained her J.D. from the University of Saskatchewan where she concentrated her studies on First Nations legal issues and corporate law.

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Jennifer Predie

Environment & Enforcement Advisor - East

Jennifer Predie is a member of the Six Nations of the Grand River (Onondaga). She is a professionally certified First Nations Land Manager with an applied degree in Environmental Management and diplomas in Terrain and Water Resources. Jennifer has close to 20 years of experience in environmental management, including working as an Environmental Scientist for a consultant company in Alberta, as a Fish Habitat Biologist/Senior Habitat Biologist with the Department of Fisheries and Oceans Canada in Saskatchewan and Ontario, and as the Lands Manager for Wasauksing First Nation, on Georgian Bay, Ontario.

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Kevin Broughton

Enforcement Advisor - East

Kevin Broughton served 33 years with Ontario Provincial Police retiring in Thunder Bay Ontario. Kevin served across Ontario in the capacity of Provincial Constable posted to Schreiber, Temagami, Rolphton, and Pembroke. Kevin was promoted to the rank of Identification Constable posted to the Kenora, London, retiring from the Tillsonburg Forensic Unit.

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Law-Making & Enforcement

Meet the Team! (contined)



Gail Starr

Environment & Enforcement Advisor - BC

Gail Starr is a member of the Seabird Island First Nation in the Sto:lo (people of the river) Territory located the Upper Fraser Valley in BC. Gail joined the Royal Canadian Mounted Police in 1987 she completed the Police training program in Regina, SK.

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Stefanie Recollet

Waste Management Specialist

Stefanie Recollet is an Anishinaabe kwe from Wahnapiatae First Nation in Northern Ontario. She has a Bachelor of Arts Honors degree in Law and Justice and numerous certifications related to land and environment management. For the past 6 years Stefanie has worked in Environmental Management within Wahnapiatae First Nation and more recently as the Waste Management Coordinator for Waabnoong Bemjiwang Association of First Nations.

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First Nation Support Services East

Meet the Team!



Crystal Restoule

Manager First Nation Support Services East

Crystal Restoule is a proud member of Dokis First Nation, located on the boundaries that separate the Districts of Parry Sound, Sudbury and Nipissing, Ontario. Crystal and her spouse are proud parents of a beautiful boy and enjoy spending much of their free time outdoors, hunting, fishing, and participating in various sporting activities.

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Cassandra Cadeau

Technician First Nation Support Services East

Cassandra Cadeau, also known as Cass, grew up in the Niagara Falls area where she took part in a house build project with Habitat for Humanity in 2009. Cass began working for Shawanaga First Nation in 2011, assisting with the implementation of the consultation and accommodation protocol, coordinating logistics for major projects and providing administrative support for the Shawanaga Youth Council.

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Danielle Alain

Technician First Nation Support Services East

Danielle Alain is a proud member of the Wolastoqiyik (People of the Beautiful River) from Woodstock First Nation, New Brunswick. Danielle completed her Bachelor of Arts at St. Thomas University, graduating with a double major in Criminology and Native Studies.

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Katharina Trottier

Technician First Nation Support Services East

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Brenda Belmore

Technician First Nation Support Services East

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Heather Sawdon

Technician First Nation Support Services East

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Contacts

Use this section to keep track of people you meet at the conference!

Name & Title: _____
Organization: _____
Phone: _____
Email: _____
Notes: _____

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For more information, please visit:

www.labrc.com

