Body or	Sample: Role in EMP	First Nation Identifies Its Own Unique
organization		Role * in EMP
Chief and Council	Main First Nation decision maker and accountable authority that approves and adopts the Environmental Management Plan, laws, regulations, and policies	
	Approve work programs and budgets	
	Endorse government-to-government agreements	
Lands Governance Director	Liaison with Chief and Council	
	Prepares work programs and staffing plans before Environment Manager is hired	
	Supervises Environment Manager	
	Coordinates interdepartmental relationships	
Environment Manager	Oversees preparation and implementation of Environmental Management Plan	
	Prepares detailed implementation procedures	
	Prepares annual workplan and budgets	
	Implements elements of Environmental Management Plan	
	Coordinates community outreach and education, or supports staff and consultants in that role	
	Liaison with other government agencies	
	May deliver some environmental services (<i>e.g.</i> monitoring, restoration or environmental assessments)	

Participants in Environmental Management Plan (EMP) Worksheet		
Body or organization	Sample: Role in EMP	First Nation Identifies Its Own Unique Role * in EMP
Lands Committee	Makes recommendations to Chief & Council on the final draft of the Environmental Management Plan	
	Identify issues and responses	
	Participates in preparation and periodic review of the draft Environmental Management Plan	
	May assist in facilitating community consultation on the Environmental Management Plan	
	Play a key role in the on-going implementation of the Environmental Management Plan	
Other First Nations departments	Support elements of Environmental Management Plan that are relevant to their mandates	
	Share information, and collaborate with staff of the Lands and Environment Departments	
Community members	Contribute knowledge about lands and resources	
	Articulate environmental values of the community	
	Help identify environmental issues and suitable responses	
	Discuss and validate environmental issues report	
	Discuss and comment on draft Environmental Management Plan	
	Understand, support, and comply with environmental laws, regulations, and policies	
	Approve laws for enactment as per Land Code procedure	

Participants in Environmental Management Plan (EMP) Worksheet		
Body or organization	Sample: Role in EMP	First Nation Identifies Its Own Unique Role * in EMP
Consultants and contractors	Provide technical support to First Nations staff in preparing and implementing the Environmental Management Plan	
	Design and conduct specialized studies (ESAs, risk assessments, demographic forecasts, economic analysis, urban design, land use plans, etc.)	
	Draft a First Nation's laws permitted under the Framework Agreement and Land Code (legal team)	
Lease holders or other on-reserve businesses	Review and comment on draft Environmental Management Plan and laws	
	Understand and comply with environmental laws, regulations, and policies	
Other First Nations	Share approaches to environmental planning and management	
and First Nation organizations	Provide mutual support for preparing and implementing Environmental Management Plans	
	Collaborate on multi-First Nation initiatives related to environment and the Framework Agreement	
Resource Centre	Provide technical support and information on environmental planning and management	
	Provide examples of environmental plans and laws adopted by other First Nations	

Participants in Environmental Management Plan (EMP) Worksheet		
Body or organization	Sample: Role in EMP	First Nation Identifies Its Own Unique Role * in EMP
	Can advise on the use and effectiveness of provincial environmental programs, policies, laws, and regulations.	
	May be contracted to provide specific services to a First Nation	
	Enforce environmental and other laws on provincial lands outside of reserves	
	Collaborate with First Nations on management of water and other "shared" resources	
	Source of regulations and standards that a First Nation may adopt	
	Source of funds for developing and implementing a Land Code, Environmental Management Plan, and laws Applies Indian Act sections not affected by the Framework Agreement	
	Provides Environmental Learning Regime courses and other training and capacity opportunities	
	Responsible for enforcing some federal laws on reserves (e.g., Fisheries Act, Migratory Birds Protection Act, Canadian Environmental Protection Act)	
	May continue to deliver services on reserve, consistent with agency mandates and authority	
	Conduct environmental assessments under Canadian Environmental Assessment Act during transition period, and in specific circumstances thereafter	
	Source of regulations and standards that a First Nation may adopt	

Participants in Environmental Management Plan (EMP) Worksheet		
Body or or organization	Sample: Role in EMP	First Nation Identifies Its Own Unique Role * in EMP
	Prepare and implement land use plans, building bylaws, etc. in their jurisdictions, which may be adjacent to reserves	
	May collaborate with a First Nation in preparing and implementing an Environmental Management Plan, Official Community Plan.	
	May consult with a First Nation as local government prepares community plans, regional plans, or servicing plans, or makes major land use decisions	
	May collaborate with First Nation on management of shared services (e.g., water and sewer) and resources	
	May provide some services (e.g., building inspection, help with land use plans) on a contract basis	

NOTE *: As each FN is distinct in regards to their environmental issues, organizational structure and approach to governance the above information should be considered an illustration, and each FN should identify their own unique roles and involvement of participants in environmental planning.